

Specification of Competency Standards of the Watch & Clock Industry

**Unit of Competency**

**Functional Area: Operational Management**

Title	Formulate Project Management Strategies
Code	104902L6
Range	This unit of competency (UoC) is applicable in timepiece companies. It covers the abilities to employ the knowledge and methods of project management to develop systematic and consistent project management models, so as to formulate project management strategies to meet the long-term development of the organization.
Level	6
Credit	9 (for reference only)
Competency	<p>Performance Requirements</p> <ol style="list-style-type: none"> <li>1. Know about project plan management <ul style="list-style-type: none"> <li>• Understand project plans, including: <ul style="list-style-type: none"> <li>• Projects and project management</li> <li>• The relation between design and production</li> <li>• The plans and range of projects, as well as integrated management</li> <li>• Quality assurance system, production operation and record</li> </ul> </li> <li>• Understand management methods, including: <ul style="list-style-type: none"> <li>• The methods and procedures for project planning and control</li> <li>• Project schedule</li> <li>• Analyze and allocate resources</li> <li>• The network proportion of Program Evaluation and Review Technique (PERT) and Critical Path Method (CPM)</li> </ul> </li> <li>• Understand human resources management projects, including: <ul style="list-style-type: none"> <li>• Organize project teams</li> <li>• Recruitment, selection and participation of the project teams</li> <li>• Relationships of occupational safety, health and welfare</li> <li>• Relationship with business partners</li> </ul> </li> </ul> </li> <li>2. Formulate project management strategies <ul style="list-style-type: none"> <li>• Employ the knowledge and methods of project plans and management to formulate project management strategies for the organization</li> <li>• Solve the existing project management problems, including: <ul style="list-style-type: none"> <li>• Identify target customers</li> <li>• Establish management procedures</li> <li>• Analyze project manpower arrangement</li> </ul> </li> </ul> </li> <li>3. Exhibit professionalism <ul style="list-style-type: none"> <li>• Prevent any abuse/misappropriation of organizational assets, corruption, fraudulent act or extravagant waste</li> </ul> </li> </ol>
Assessment Criteria	<p>The integrated outcome requirement of this UoC is the ability to:</p> <ul style="list-style-type: none"> <li>• Employ the knowledge and methods of project plans and management to develop systematic and consistent project management models, and effectively formulate project management strategies to meet organizational development.</li> </ul>
Remark	