## Specification of Competency Standards of the Watch & Clock Industry <u>Unit of Competency</u>

## Functional Area: Operational Management

Title	Formulate Risk Management Strategies
Code	104898L5
Range	This unit of competency (UoC) is applicable in timepiece companies. It covers the abilities to master extensive information under a business environment with possibility of changes to formulate risk management plans for the organization.
Level	5
Credit	9 (for reference only)
Competency	<ul> <li>Performance Requirements</li> <li>1. Understand the scope and source of risks e.g.: natural disaster, fire accident, burglary and the quality of internal management, etc.</li> <li>Understand the scope of operations and daily operation of the organization</li> <li>Understand the organization's scope of risks, e.g.:</li> <li>Direct property loss</li> <li>Inventory loss</li> <li>Facility damages</li> <li>Loss of special talents</li> <li>Computer operational system failure</li> <li>Loss of important record and information</li> <li>Corporate reputation damaged</li> <li>Formulate risk management strategies</li> <li>Master various kinds of risk assessments to formulate risk management strategies for the organization and make the most suitable decision under a business environment with possibility of changes</li> <li>Choose the most desirable assets assurance plan for the enterprise in face of unpredictable and tangible risk and loss, such as: property loss, inventory loss and facility loss, etc.</li> <li>Should monitor and review the organization's human resources policy, such as training policy, promotion and employment conditions, etc. in face of the risk of loss talents</li> <li>Should monitor and review the policy of daily operational management and equipment in face of operational facility risk, such as unstable operation of computer systems or equiparent</li> <li>Should monitor and review daily operations and monitoring systems, such as security system, receipt and delivery of inventory and records, etc. in face of inventory loss risk due to burglary</li> <li>Should take into consideration the corporate public relations strategy in face of the risk of corporate reputation</li> <li>Formulate organizational management strategies</li> <li>Exhibit professionalism</li> <li>Formulate protective measures (e.g. insurance policy) to minimize the interruption to corporate business and operation caused by disasters, so as to reduce risks</li> <li>Protex the overall benefit of the organization, customers and busine</li></ul>
Assessment Criteria	<ul> <li>The integrated outcome requirements of this UoC are the abilities to:</li> <li>Integrate various kinds of information in a business environment with possibility of changes to formulate different risk management strategies for the organization, so as to reduce risks; and</li> <li>Estimate and utilize resources appropriately, so that the contingency measures can be implemented if the situation deems necessary.</li> </ul>
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