

**Specification of Competency Standards**  
**for the Testing, Inspection and Certification Industry**  
**Unit of Competency**

Functional Area - Operations Management

Title	Implement environmental management system
Code	105963L5
Range	This unit of competency (UoC) covers the abilities to implement environmental management system within the workplace of the TIC organisation by employing good environmental protection concept.
Level	5
Credit	2 (For Reference Only)
Competency	<p>Performance Requirements</p> <p>1. Possess knowledge of implementing environmental management system in the organisation</p> <ul style="list-style-type: none"> <li>• Explain the responsibilities of employers and employees in the environmental management system and policy.</li> <li>• Evaluate the operation and human resources supply of each department within the organisation.</li> <li>• Examine the long-term and short-term objectives established by the organisation for environmental protection as well as the performance indicators.</li> <li>• Employ the concept of good environmental protection practice.</li> </ul> <p>2. Implement environmental management system within the workplace</p> <ul style="list-style-type: none"> <li>• Establish performance indicators and evaluation procedures according to the requirements of comprehensive environmental protection policy, such as evaluation methods, choice of persons and frequency, etc.</li> <li>• Implement good environmental management rules applicable to individual workplace according to the comprehensive environmental protection policy of the organisation.</li> <li>• Establish respective staff training procedure according to human resources and actual operation of the organisation, such as resources arrangement, choice of persons to be trained and training proposals.</li> <li>• Establish verifying procedure for the details of environmental protection management according to the actual situation of the organisation.</li> <li>• Establish review mechanism for monitoring the implementation of environmental management system within the workplace.</li> </ul> <p>3. Exhibit professionalism</p> <ul style="list-style-type: none"> <li>• Ensure the environmental management system is implemented efficiently.</li> </ul>
Assessment Criteria	<p>The integrated outcome requirements of this UoC are the abilities to:</p> <ul style="list-style-type: none"> <li>• implement the environmental management system applicable to workplaces in compliance with the comprehensive organisational policy on environmental protection and sustainability,</li> <li>• establish review mechanism and evaluation procedures for monitoring the implementation of environmental management system.</li> </ul>
Remark	