

Specification of Competency Standards
for the Security Services Industry
Unit of Competency

Functional Area - Armoured Transportation

Title	Perform armoured vehicle crew commander duties for initial basic training
Code	107814L3
Description	This unit of competency applies to security personnel responsible for performing the duties of armoured vehicle crew commander. It covers the competence and ability to handle the different roles and functions of a crew commander, such as the operational and supervisory skills required to assess security and associated risks, and to provide solutions for handling such risks.
Level	3
Credit	2
Competency	<p>Performance Requirements</p> <p>1. Knowledge about armoured vehicle crew commander duties</p> <ul style="list-style-type: none"> • Understand the duties and responsibilities of an armoured vehicle crew member as detailed in the 24 hours vehicle crew training • Understand the supervisory skills required to direct and monitor a team of cash-in-transit crew in carrying out duties of safe escort and carrying of cash or valuables from one or more locations to another and maintain performance standard • Understand the essential laws and regulations relating to security services • Possess knowledge in fire safety, first aid and risk management • Possess the communication skills to maintain effective relationships with client and team members, and write detailed report • Possess the skills to operate and monitor the use of communication and security equipment <p>2. Perform armoured vehicle crew commander duties for initial basic training</p> <p>Be able to:</p> <ul style="list-style-type: none"> • Well versed in the required duties and responsibilities , such as: <ul style="list-style-type: none"> ○ Types of duties ○ Responsibilities ○ Code of ethic of security services personnel, etc. • Observe and follow the related legislations and requirements, including: <ul style="list-style-type: none"> ○ Firearms and Ammunition Ordinance (Cap. 238), with emphasis on: <ul style="list-style-type: none"> ▪ Section 13 - Possession of arms or ammunition without licence ▪ Section 23 - Failure to comply with terms and conditions of licence ○ Security and Guarding Services Ordinance (Cap. 460) ○ Personal Data (Privacy) Ordinance (Cap 486) ○ Criminal Procedure Ordinance (Cap 221) governing arrest of use of force: ○ Road traffic (Parking on Private Roads) Regulations (Cap 374) ○ Prevention of Bribery Ordinance (Cap 201) ○ Smoking (Public Health) Ordinance (Cap 371) ○ Employee Compensation Ordinance (Cap 282) ○ Occupational Safety and Health Ordinance (Cap 509) ○ Fire Services Ordinance (Cap 95) in relation to fire safety • Observe safety and health requirements, including: <ul style="list-style-type: none"> ○ Fire and other safety precautions, and measures relating to occupational safety and health in the workplace ○ Occupational stress and its control measures ○ First aid, etc. • Exercise risk management skill when required, such as risk management: <ul style="list-style-type: none"> ○ Methodologies

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	<ul style="list-style-type: none"> ○ Processes ○ Control, etc. ● Conduct armoured vehicle crew commander operations, such as: <ul style="list-style-type: none"> ○ Handle of emergency and other chaotic / conflicting situations ○ Potential hazards and control measures related to security services and aware of any possible liability ○ Monitoring the use of the following equipment: <ul style="list-style-type: none"> ▪ Communication equipment, such as walkie-talkie ▪ Security equipment: <ul style="list-style-type: none"> ▪ CCTV ▪ Alarm systems ▪ Fire fighting equipment ▪ Vehicle security system / company specific security equipment such as smoke box ○ Handling and operating of firearms according to safety instructions covered in arms training * ○ Detection methodologies for irregularities and activities and prevention techniques ○ Property damages / defects and appropriate rectification actions ● Exercise supervisory skills in areas such as: <ul style="list-style-type: none"> ○ Supervision and training ○ Leadership and delegation ○ Performance management ○ Teamwork, etc. ● Exercise communication skills in areas such as: <ul style="list-style-type: none"> ○ Customer service ○ Report writing techniques, etc.
Assessment Criteria	<p>The integrated outcome requirements of this UoC are the abilities to:</p> <ul style="list-style-type: none"> ● Carry out the duties and responsibilities of a crew commander effectively; and ● Detect irregularities and identify persons involved in suspicious activities and take appropriate actions; and ● Identify property equipment damages / defects and to take appropriate action for rectification; and ● Operate and handle of firearms according to safety instruction *
Remark	<ul style="list-style-type: none"> ● This UoC targets for security personnel who have Category B or C * Security Personnel Permit and have successfully completed the initial basic training course of not less than 24 hours for vehicle crew and passed the assessment. ● * Applies to armed crew commander