

**Specification of Competency Standards**  
**for the Security Services Industry**  
**Unit of Competency**

Functional Area - Guarding Services

Title	Maintain effective communications for guarding operations
Code	107719L3
Description	This unit of competency applies to security personnel of all levels responsible for performing guarding operations. It covers the abilities to maintain effective communications to support guarding operations.
Level	3
Credit	2
Competency	<p>Performance Requirements</p> <p>1. Knowledge about effective communications for guarding operations:</p> <ul style="list-style-type: none"> <li>• Be proficient in laws and regulations relevant to guarding operations, which should include but not limited to: <ul style="list-style-type: none"> <li>○ Security and Guarding Services Ordinance, Cap 460</li> <li>○ Occupational Safety and Health Ordinance, Cap 509 and associated regulations</li> <li>○ Personal Data (Privacy) Ordinance, Cap 486</li> </ul> </li> <li>• Be proficient in the policies, procedures and guidelines in relation to guarding operations</li> <li>• Be proficient in the functions and operations of communications systems, devices and equipment for guarding operations</li> <li>• Be proficient in protocols, policies, procedures and guidelines in relation to communications for guarding operations</li> <li>• Possess the analytical skills and critical thinking skills to identify issues and resolve problems and conflicts</li> <li>• Possess the people skills and communication skills to deal with others</li> <li>• Possess the literacy skills to clearly and accurately record information and activities</li> </ul> <p>2. Maintain effective communications for guarding operations</p> <p>Be able to:</p> <ul style="list-style-type: none"> <li>• Keep track of systems, devices and equipment allocated for communications in support of guarding operations, which may include but not limited to: <ul style="list-style-type: none"> <li>○ Radios / Walkie-talkies</li> <li>○ Mobile phones</li> <li>○ Any other means of communications</li> </ul> </li> <li>• Learn the functions and operations of the systems, devices and equipment</li> <li>• Learn the protocols for communicating with various internal/external parties involved in guarding operations</li> <li>• Learn the call signs, codes and terminologies for communications</li> <li>• Comply with laid-down policies, procedures and guidelines in communications for guarding operations <ul style="list-style-type: none"> <li>○ Use the systems, devices and equipment for communications only in association with guarding services</li> <li>○ Operate the systems, devices and equipment correctly</li> <li>○ Observe the protocols for communication with internal/external parties</li> <li>○ Observe call signs, codes and terminologies for communications</li> <li>○ Know what and how to communicate clearly and concisely to achieve the desired outcomes</li> </ul> </li> </ul>
Assessment Criteria	<p>The integrated outcome requirements of this UoC are the abilities to:</p> <ul style="list-style-type: none"> <li>• Communicate effectively to support guarding operations;</li> <li>• Ensure that protocols, call signs, codes and terminologies are observed; and</li> </ul>

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	<ul style="list-style-type: none"><li>• Ensure that messages are communicated clearly and concisely to achieve the desired outcomes.</li></ul>
Remark	