

Specification of Competency Standards
for the Security Services Industry
Unit of Competency

Functional Area - Guarding Services

Title	Deploy systems, devices and equipment for guarding operations
Code	107709L4
Description	This unit of competency applies to security personnel at managerial level responsible for managing guarding operations of an organisation or a premises. It covers the abilities to deploy systems, devices and equipment to support effective and efficient guarding operations.
Level	4
Credit	2
Competency	<p>Performance Requirements</p> <p>1. Knowledge about systems, devices and equipment for guarding operations:</p> <ul style="list-style-type: none"> • Understand laws and regulations relevant to guarding operations, which should include but not limited to: <ul style="list-style-type: none"> ○ Security and Guarding Services Ordinance, Cap 460 ○ Occupational Safety and Health Ordinance, Cap 509 and associated regulations ○ Personal Data (Privacy) Ordinance, Cap 486 • Be familiar with the service level agreements with the client • Be proficient in the policies, procedures and guidelines as well as contingency plans relevant to guarding operations • Be proficient in the latest developments in technology in relation to systems, devices and equipment associated with guarding operations • Possess the analytical skills and critical thinking skills to identify issues and resolve problems and conflicts • Possess the people skills and communication skills to deal with others • Possess the literacy skills to clearly and accurately record information and activities <p>2. Deploy systems, devices and equipment to support guarding operations</p> <p>Be able to:</p> <ul style="list-style-type: none"> • Determine threats and risks associated with the organisation or premises, and the business operations on site • Determine the roles and responsibilities of guarding services • Determine adequate systems, devices and equipment to support guarding operations, which should include but not limited to: <ul style="list-style-type: none"> ○ Uniform and personal protective equipment for security personnel for guarding services ○ Guard tour patrol systems ○ Systems, devices and equipment for communications ○ Systems, devices and equipment for access control ○ Systems, devices and equipment to monitor the workplace ○ Systems, devices and equipment to detect unauthorized entry or intrusion to the premises ○ Systems, devices and equipment to facilitate the execution of various guarding duties and tasks • Develop procedures and guidelines as well as contingency plans in the event of faults or failures of the systems, devices and equipment • Ensure that personnel are properly trained on the policies, procedures and guidelines as well as contingency plans • Monitor performance to ensure that personnel operate the systems, devices and equipment correctly and safely • Conduct periodic reviews for continuous improvement

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Assessment Criteria	The integrated outcome requirements of this UoC are the abilities to: <ul style="list-style-type: none">• Deploy appropriate systems, devices and equipment to support guarding operations;• Ensure that the systems, devices and equipment are operated in accordance to relevant policies, procedures and guidelines as well as contingency plans; and• Conduct periodic reviews for continuous improvement.
Remark	