

**Specification of Competency Standards**  
**for the Security Services Industry**  
**Unit of Competency**

Functional Area - Guarding Services

Title	Perform threat and risk assessment for guarding operations
Code	107708L4
Description	This unit of competency applies to security personnel at managerial level responsible for managing guarding operations of an organisation or a premises. It covers the abilities to assess threats and risks against the organisation and premises under protection and determine the scope of guarding operations to mitigate the threats and risks identified.
Level	4
Credit	3
Competency	<p>Performance Requirements</p> <p>1. Knowledge about threat and risk assessment and guarding operations:</p> <ul style="list-style-type: none"> <li>• Understand laws and regulations relevant to guarding operations which should include but not limited to: <ul style="list-style-type: none"> <li>○ Security and Guarding Services Ordinance, Cap 460</li> <li>○ Occupational Safety and Health Ordinance, Cap 509 and associated regulations</li> <li>○ Personal Data (Privacy) Ordinance, Cap 486</li> </ul> </li> <li>• Understand duty of care and third party responsibilities with regard to maintaining safety and security of the premises under protection</li> <li>• Be familiar with the nature and objectives of business of the organisation and the premises under protection</li> <li>• Be familiar with the physical environment and the safety and security measures</li> <li>• Be familiar with the threats and risks against the organisation and the premises under protection as well as the business operations on site</li> <li>• Be proficient in the concepts and skills for risk profiling and risk assessment</li> <li>• Be proficient in the concepts and skills for resource planning and budgeting</li> <li>• Possess the analytical skills and critical thinking skills to identify issues and resolve problems and conflicts</li> <li>• Possess the people skills and communication skills to deal with others</li> <li>• Possess the literacy skills to clearly and accurately record information and activities</li> </ul> <p>2. Perform threat and risk assessment for guarding operations</p> <p>Be able to:</p> <ul style="list-style-type: none"> <li>• Gather information about the scope of services and operations about guarding operations, which should include but not limited to: <ul style="list-style-type: none"> <li>○ The location, layout and physical environment of the premises</li> <li>○ The nature and mode of operations of the business as well as the people and property on site</li> <li>○ Identify critical personnel, operations and property on site</li> </ul> </li> <li>• Identify security threats against the organisation, the premises and the business operations on site based on historical data as well as other similar operations</li> <li>• Determine their risk level by evaluating: <ul style="list-style-type: none"> <li>○ The likelihood of occurrence</li> <li>○ The impact should they occur</li> </ul> </li> <li>• Determine measures required to mitigate the risks</li> <li>• Identify vulnerabilities through: <ul style="list-style-type: none"> <li>○ Review of existing security measures</li> <li>○ Site security surveys</li> </ul> </li> <li>• Recommend deployment of security personnel for guarding services to enhance safety and security</li> </ul>

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	<ul style="list-style-type: none"><li>• Document the findings and recommendations and incorporate these into the guarding operations plan</li></ul>
Assessment Criteria	<p>The integrated outcome requirements of this UoC are the abilities to:</p> <ul style="list-style-type: none"><li>• Correctly identify the threats and risks against the organisation, the premises and the business operations; and</li><li>• Recommend cost-effective and efficient deployment of security personnel for guarding services to mitigate the threats and risks.</li></ul>
Remark	