

Specification of Competency Standards
for the Security Services Industry
Unit of Competency

Functional Area - Security Management

Title	Manage security risk profiling and analysis
Code	107630L5
Description	This unit of competency applies to security personnel at managerial level responsible for managing security services of an organisation. It covers the abilities to establish security risk profiling and analysis operations to identify threats and risks facing the organisation and use this information to guide prevention, protection, response, and recovery efforts.
Level	5
Credit	3
Competency	<p>Performance Requirements</p> <p>1. Analyse relevant information to identify critical requirements for managing security risk profiling and analysis</p> <p style="padding-left: 40px;">Be able to:</p> <ul style="list-style-type: none"> • Analyse the security strategy and the desired level of security to be achieved • Analyse the expected scope of security services • Analyse the goals and performance standards of security services required • Analyse the security management plan • Evaluate the requirements of the Security and Guarding Services Ordinance, Cap 460 relevant to the provision of security services in Hong Kong • Evaluate the organisation's common law duty of care and obligations to provide safe and secure environments under the following legislations: <ul style="list-style-type: none"> ○ The Occupational Safety and Health Ordinance, Cap 509 ○ The Occupiers Liability Ordinance, Cap 314 • Evaluate best practices and concepts for managing security risk profiling and analysis <p>2. Establish the risk profiling and analysis operations:</p> <p style="padding-left: 40px;">Be able to:</p> <ul style="list-style-type: none"> • Define the scope of security risks to be monitored • Design the processes to identify potential internal and external security risks • Develop the methodology for collecting data about the identified security risks and for assessing and analysing them • Evaluate various strategies to mitigate security risks • Develop the requirements for documenting and presenting the outcomes of security risk profiling and analysis • Develop the means and ways to communicate the outcomes of risk profiling and analysis • Develop the methodology to evaluate and monitor the performance of the recommended strategies that are implemented • Develop the methodology to monitor the performance and measure the effectiveness of the security risk profiling and analysis operations • Monitor the security risk profiling and analysis operations to ensure that they are effective and efficient: <ul style="list-style-type: none"> ○ Deploy adequate manpower and resources to perform the operations ○ Perform tasks and activities according to the stipulated procedures and guidelines ○ Present security risk reports according to the prescribed format and to relevant parties in a timely manner ○ Provide recommendations for security planning, preparedness, evaluation and improvement as well as decision-making about budget allocation based on the findings

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	<ul style="list-style-type: none">○ Evaluate the effectiveness of the implemented strategies● Conduct periodic reviews for continuous improvement
Assessment Criteria	<p>The integrated outcome requirements of this UoC are the abilities to:</p> <ul style="list-style-type: none">● Establish security risk profiling and analysis operations to support a systematic and comprehensive approach in managing security risks;● Provide recommendations to enhance the decision-making process in security planning, preparedness, evaluation, improvement and budget allocation; and● Conduct periodic reviews of security risk profiling and analysis operations and make recommendations to ensure that they meet the organisation's needs and objectives
Remark	