

Specification of Competency Standards
for the Security Services Industry
Unit of Competency

Functional Area - Security Management

Title	Define the minimum physical security standards
Code	107628L5
Description	This unit of competency applies to security personnel at managerial level responsible for managing security services of an organisation. It covers the abilities to define the minimum physical security standards of the premises of the organisation based on the security risks.
Level	5
Credit	2
Competency	<p>Performance Requirements</p> <p>1. Knowledge about physical security standards and security risk management:</p> <ul style="list-style-type: none"> • Understand the mission, objectives and operations of the organisation • Understand the organisation's common law duty of care and obligations to provide safe and secure environments under the following legislations: <ul style="list-style-type: none"> ○ The Occupational Safety and Health Ordinance, Cap 509 ○ The Occupiers Liability Ordinance, Cap 314 • Understand the security strategy • Understand the security management plan • Understand security risks facing the organisation • Understand best practices for maintaining the security of a physical environment • Understand the international security standards pertaining to security facilities, systems and equipment • Possess the analytical skills and critical thinking skills to identify issues and resolve problems and conflicts • Possess the people skills and communication skills to deal with others • Possess the literacy skills to clearly and accurately record information and activities <p>2. Define the physical security standards of the premises of the organisation</p> <p>Be able to:</p> <ul style="list-style-type: none"> • Perform a security risk assessment to identify security threats and risks against the organisation, its business operations and premises • Determine the security risk level of different business operations and premises of the organisation • Determine the effectiveness and efficiency of security measures of the physical environments and mode of management and operation • Define the minimum physical security standards for premises of different security risk levels, which should cover: <ul style="list-style-type: none"> ○ The physical environment, barriers and equipment and their security standards ○ Electronic security systems and their security standards as well as specifications about design, configuration, installation, transmission, termination, and control and monitoring ○ Guarding services and relevant mode of management and operation ○ Procedures and guidelines to support physical security operations according to relevant policies of the organisation • Document the above and publish the document as the minimum standards of physical security of the premises of the organisation
Assessment Criteria	<p>The integrated outcome requirements of this UoC are the abilities to:</p> <ul style="list-style-type: none"> • Define the minimum standards of physical security of the premises of the organisation according to their security risk level; and • Contribute to the cost-effectiveness of physical security of the organisation

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Remark	
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