Specification of Competency Standards
for the Retail Industry
Unit of Competency

Functional Area - Financial Management

Title	Establish corporate e-business financial department structure
Code	107267L6
Description	Establish corporate e-business financial department structure.
Level	6
Credit	3 （For Reference Only）
Competency	Performance Requirements 1. Master the consideration of the establishment of e-business finance department • Financial processing process • Financial handling method • Financial framework • Financial information system • Understand the various positions of the finance department 2. Optimize financial organizational structure • Merge positions with same function • Complementary of management functions and supplementary functions • Complementarity of executive function and supervisory functions 3. Improve corporate financial management • Integrate financial processes • Improve financial control methods • Develop appropriate financial software 4. Exhibit professionalism • Ensure the corporate e-business financial department structure could meet the interests of corporate • Abide by professional conduct and prevent any deceptive behavior in the establishment of corporate e-business financial department structure.
Assessment Criteria	The integrated outcome requirement of this UoC is the ability to: • Master the e-business financial department structure. • Optimize the structure of the financial department.
Remark	