

Specification of Competency Standards of the Retail Industry

Unit of Competency

Functional Area: Merchandising and Supply Chain Management

Title	Formulate cross-border logistics solutions
Code	104995L6
Range	This unit of competency (UoC) is applicable to logistic management staff in the retail industry. It covers the abilities to evaluate, organize, consolidate, demonstrate creativity and make judgement in complex environment; and formulate logistics solutions for cross-border business coverage areas (e.g., pearl river delta or other countries) in order to provide a logistics service which is more cost-effective and favourable to the business development of the organization.
Level	6
Credit	6 (for reference only)
Competency	<p>Performance Requirements</p> <ol style="list-style-type: none"> 1. Knowledge of regional/transnational logistics operation <ul style="list-style-type: none"> • Understand the operation strategies of the organization for different regions/countries • Understand the requirements of these regions/countries on logistics, transportation, warehousing, customs and bonded operations • Understand the principle of transportation network design in different regions/countries and the principle of integration in multimodal transport, cargo handling and warehousing • Understand the calculation of costs using different modes of logistic transport in different regions/countries, e.g. road, railway, river and aviation network • Master the information on the strengths, scope of service, service points, warehouse locations, etc. of different regional/third-party and fourth-party logistics service providers 2. Formulate regional/transnational logistics solutions <ul style="list-style-type: none"> • Critically analyze, re-organize and evaluate information on operation and supplies as well as sales data in order to formulate regional/transnational logistics solutions favourable to the business development of the organization • Bring about synergy through coordination and integration of the resources in the organization network and of cooperation from partners, and design cost-effective transport modes, delivery network/routings, multimodal arrangements, means of transport, etc. • Compile reports to illustrate the design concept, principle and mode of operation of the logistics solutions • Plan the procedures for handling and transferring goods, documents and information • Establish key performance indicators(KPI) to make the logistics solutions measurable, and review the implementation of the solutions 3. Exhibit professionalism <ul style="list-style-type: none"> • Ensure the regional/transnational logistics solutions formulated comply with the legal requirements on logistic transport, warehousing, customs and bonded operations
Assessment Criteria	<p>The integrated outcome requirements of this UoC are the abilities to:</p> <ul style="list-style-type: none"> • Formulate cost-effective and feasible regional/transnational logistics solutions according to the operation policy and business development of the organization to improve business performance; • Ensure the implementation of regional/transnational logistics solutions formulated complies with the KPI; and • Compile reports to illustrate to the management the content and operation of the logistics solutions.
Remark	