### **RPL** Support Scheme

A RPL Support Scheme under the QF Fund is put in place to financially subsidise and encourage practitioners to apply for RPL and facilitate them to pursue continuous learning and career development.

Scope	RPL Assessment Fees			
Eligibility	<ul> <li>An application for RPL has been submitted through an appointed assessment agecny of the respective industry on or after 1 December 2019 and;</li> <li>The applicant has succesfully passed the RPL assessment of a Cluster of Units of Competency at any level and obtained a Statement of Attainment (SOA).</li> </ul>			
Level of Subsidy* & Deadline of Application	<ul> <li>Applicants who have successfully obtained the SOA can apply for full reimbursement of assessment fee and;</li> <li>Applicants should apply for reimbursement withn two years from the issue date of the last SOA.</li> </ul>			

\* For details, please visit HKQF website (www.hkqf.gov.hk) or contact the Qualifications Framework Secretariat (QFS).

#### **Application for Reimbursement of RPL Assessment Fees**





教育局 Education Bureau



# **Recognition of Prior Learning Mechanism**

The Recognition of Prior Learning (RPL) mechanism under Qualifications Framework (QF) in Hong Kong provides an alternative route for industry practitioners to obtain formal recognition of the knowledge, skills and experience they acquired at the workplace. It helps them attain a QF-recognised qualification for further training and career progression.

At present, the RPL mechanism has been implemented for more than ten industries. The actual assessment for RPL applicants is conducted by designated Assessment Agencies appointed by the Secretary for Education upon the recommendation of the respective Industry Training Advisory Committees.



#### **Service Targets**

- Industry practitioners who have substantial work experience but lack formal academic qualifications;
- Those who wish to obtain a work-related qualification that is recognised under QF by the industry.

#### **Recognition of RPL Qualifications**

Increasingly, more employers, education and training providers, professional associations and government departments have considered granting RPL qualifications some degree of recognition for various purposes such as :

- Human resource management: RPL qualification is employed as one of the criteria used in staff recruitment, promotion, and further training, etc.
- Requirement for professional designations: RPL qualification is recognised as meeting one of the criteria or requirements for obtaining professional designations or membership to professional bodies.
- Continuous training and further studies : RPL qualification is recognised as meeting one of the admission criteria, or even considered to be qualified for credit/module exemption by education and training providers.
- Training or tender requirements/specifications of government departments: RPL qualification is being quoted as meeting one of the requirements/specifications for training or for tender invitations.
- Award Scheme for Learning Experiences under QF: RPL qualification is accepted as meeting one of the application criteria.

All RPL qualifications are QF-recognised and are listed on the Qualifications Register www.hkqr.gov.hk for public use.

## **Criteria for RPL Application**

Industry practitioners applying for RPL qualifications at various levels are required to meet the years of service as well as relevant work experience as stipulated in the following table:

Level to be Recognised	Year of Service within Relevant Industry	Relevant Work Experience Required	Documentary Proof	Assessment Test
Level 4	6 years	Depending on the specific requirements of respective industries (No more than the years of service required)	Proof of years of relevant work experience is required	Assessment test is required
Level 3	5 years			During the transitional period <sup>1</sup> , applicants may opt for documentary proof, without the need for taking any assessment test <sup>2</sup> .
Level 2	3 years			
Level 1	1 year			

- 1. The transitional period refers to the first five years after the launch of RPL for the industry or sector concerned.
- 2. For special requirements on certain qualifications of individual industries involving risks and safety, applicants are required to take an assessment test even within the transitional period. Such requirements to take an assessment test for qualifications at QF level 1 to level 3 are to be deliberated and decided by respective Industry Training Advisory Committees.

For information about RPL qualifications for different industries, please visit the websites of the respective Assessment Agencies concerned. A list of those industries having implemented RPL and their respective Assessment Agencies can be found at the QF website www.hkqf.gov.hk.



#### **Application for Recognition of Prior Learning**