

資歷架構快訊

QF EXPRESS



資歷架構
Qualifications
Framework

2026年6月

Combining Sectoral Efforts to Enhance QF Applications

職學聯通 躍動實踐

QFIA Sharing Session

Driving Vocational and Professional Education and Training (VPET) and Sustainable Talent Development

Qualifications Framework Secretariat held the 「職學聯通 躍動實踐」 QF in Action (QFIA) Sharing Session on 17 March 2026. The event brought together over 200 representatives from government departments, industry associations, trade unions, enterprises, professional bodies, education and training providers, and QFIA award-winning organisations. Through experience sharing, achievement showcases, and cross-sectoral exchanges, they demonstrated a full range of outcomes of Qualifications Framework (QF) implementation, adding momentum to Hong Kong's lifelong learning culture and talent development.



In her welcoming address, Ms Candy Lau, JP, Deputy Secretary for Education, said, "Thank our guest speakers for sharing their practical experience of QF applications in public service, human resources management, and education and training to help the workforce and students explore diverse pathways of study and employment, realising Industry-Institution Collaboration". She remarked that this is the third phase of the QFIA initiative launched in 2020. The initiative encourages all sectors to leverage QF-related tools and develop various types of projects to promote lifelong learning, enhance Hong Kong's human capital competitiveness, and support professional development in different industries. Over the years, a total of 43 organisations were named QFIA Achiever. Together, the 22 government departments and related organisations, 9 organisations comprising enterprises, industry associations and professional bodies, and 12 education and training institutions have developed about 47 QF application projects. They partnered with 42 organisations to create exemplary QFIA projects.

Representatives of QFIA Achievers, including government departments, industry organisations, and educational institutions, elaborated on their experience of QF applications in professional development, talent training, and industry-education collaboration during the sharing session.



Ms Candy Lau, JP, Deputy Secretary for Education (second from right); Dr Daniel Yip, BBS, JP, Chairman of the Steering Committee on Promotion of Vocational and Professional Education and Training (VPET) and QF (second from left); Mr Albert Chow, Executive Director of Hong Kong Council for Accreditation of Academic and Vocational Qualifications (first from right); and Mr Steve Lai, General Manager of QF Secretariat (first from left), officiated at the opening ceremony of the QFIA Sharing Session.



Ms Candy Lau, JP, Deputy Secretary for Education, delivered the welcoming address.

Three Keynote Presentations Demonstrate Versatile QF Applications

The government sector took the lead with Electrical and Mechanical Services Department (EMSD), Hong Kong Police College, and Social Welfare Department (SWD) sharing their experience and outcomes of QF applications. They set professional standards in addition to improving personnel registration, training recognition and service quality management based on QF.

EMSD opened up the Recognition of Prior Learning (RPL) pathway under the Voluntary Registration Scheme for Vehicle Mechanics (VRSVM) to streamline the application process for registered technicians to have their qualifications recognised. Police College established a robust internal quality assurance mechanism based on QF and refined its learning courses and curricula, thus raising the quality of its service. SWD worked with elderly care services to create a Vocational Qualifications Pathway (VQP) and offer training subsidies, effectively raising professional standards and attracting new entrants to the industry.

Industry organisations shared outcomes in talent cultivation at the Session. The Hong Kong Institute of Bankers created a pool of professionals based on QF and improved the industry's training system. The Institute of The Motor Industry Hong Kong fostered industry-education collaboration, combining institution and industry resources to nurture the next generation of industry practitioners. McDonald's Hong Kong incorporated the QF into its staff development system and launched QF Level 5 courses, recognising employees' capabilities and enabling both corporate and talent growth.



Mr Steve Lai, General Manager of QF Secretariat (first from left), thanked Ms Suen Ting-ting, Engineer of EMSD (second from left); Ms Ngan Yuen-ye, Head of the School of Specialised Learning of Hong Kong Police College (second from right); and Mr Dave Yau, Chief Social Work Officer of SWD (first from right), for sharing successful experience of government departments in promoting QFIA.



Ms Carrie Leung, MH, Chief Executive Officer of The Hong Kong Institute of Bankers (second from left); Dr Ringo Lee, Honorary Chairman of The Institute of The Motor Industry Hong Kong (second from right); Mr Kevin Kam, Chief People Officer of McDonald's Hong Kong (first from right); and Ms Jackie Hau, Senior Manager of QF Secretariat (first from left), shared corporate achievements in QF applications.



(From left) Guest speakers Dr Chiu Sau-mee, Deputy Executive Director of Hong Kong Council for Accreditation of Academic and Vocational Qualifications; Ms Rebecca Choi, Assistant Director of Hong Kong Institute of Construction; Professor Alan Au, Vice President (Strategic Initiatives) of Hong Kong Metropolitan University; and Mr Ken Lo, Chief Executive Officer of SEED Foundation shared diverse developments of industry-education collaboration.

Education and training institutions took the opportunity to demonstrate outcomes of integrating work and study. Hong Kong Metropolitan University recognises practitioners' RPL qualifications and offers QF Level 6 professional programmes, advancing Vocational and Professional Education and Training (VPET) to degree level. Hong Kong Institute of Construction built a clear career advancement ladder benefiting over 300,000 industry practitioners. SEED Foundation uses QF-recognised digital technology courses to enrich secondary school students' diverse learning experience and help society recognise young people's skills.



Students from Caritas Yuen Long Chan Chun Ha Secondary School served as emcees at the Sharing Session.

In addition to thematic sharing, there was a display of diverse and innovative projects of QF applications conducted by QFIA Achievers and Partners in different years, inspiring participants and providing them with references. Looking ahead, QF will continue to work with government departments, industries, academia, and societal stakeholders to promote diversified QF applications and advance VPET development in different respects, thereby fostering lifelong learning and enhancing the quality of the Hong Kong workforce.



Latest News

28 QF WhatsApp Stickers Now Available



Welcome to download and use!

QF Dynamics

QF-STEER LEVEL UP Promotional Truck

From 2 to 13 March 2026, the QF-STEER LEVEL UP Promotional Truck visited 10 secondary schools across Hong Kong, reaching out to over 2,200 students and receiving enthusiastic response. Through interesting and interactive games, participants learned about QF and diverse development pathways, enhancing their understanding of career development directions in different industries. Those taking part in the games were given small gifts.



The QF-STEER LEVEL UP Promotional Truck visited secondary schools to introduce QF through interactive games.



Students learned about QF through fun games.



Students learned about Qualifications Register through the Qualifications Register - Hit the Target bean bag game.



Students received souvenirs and gifts for completing the games.

2026 Award Scheme for Learning Experiences

QF Award Scheme for Learning Experiences offers practitioners who perform outstanding continuous learning a HK\$10,000 or HK\$30,000 award for joining learning activities in Hong Kong and around the world to broaden their horizons and expand their industry networks. Since its inception in 2013, the Award Scheme has attracted over 2,800 applications from practitioners in various industries. The over 800 awardees have become role models for lifelong learning and helped promote wide applications of QF in the industries.

This year's theme is "Career Awards, Experience Now!". Applications were invited from 18 March to 31 May during which QF Secretariat promoted online and offline, through MTR, Commercial Radio Hong Kong and social media including Mill MILK's Facebook and Instagram accounts and YouTube channel.



Promoting Award Scheme for Learning Experiences at MTR stations



Mr Chung Pui-yan, 2025 awardee under Award Scheme for Learning Experiences, shared his experience of visiting Japan Mobility Show 2025 in Tokyo, funded by the scheme.

環節概念



"Workplace Take Action" aired on Commercial Radio Hong Kong, introducing the public to the Award Scheme and application methods.

Mill MILK's Instagram and YouTube channel were on board for more practitioners to know about the Award Scheme through popular online platforms.



“Cultivating a Learning Culture to Enhance Employee Engagement” Seminar

Organised by Human Resource Management Cross-Industry Training Advisory Committee (CITAC) with the support of MP HR Consultancy Limited, the Cultivating a Learning Culture to Enhance Employee Engagement seminar was successfully held on 22 April 2026. The participation of over 280 HR professionals showed that they were keenly interested in creating an organisational culture of continuous learning.

During the seminar, four distinguished guest speakers shared invaluable insights into such key topics as reshaping learning culture and leadership in the AI era, and designing impactful learning journey from the organisational psychology perspective. Hong Yip Service Company Limited and Asia Airfreight Terminal Company Limited presented practical case studies to demonstrate how companies used QF to standardise and ensure the quality of training courses to offer systematic learning and career development, thus enhancing employee engagement and fulfilment.



Mr Wilfred Wong, BBS, JP, Chairman of Human Resource Management CITAC, presented certificates of appreciation to the guest speakers.



The seminar received an enthusiastic response with participants actively engaged and exchanging ideas.



(From left) Mr Alvin Leung, Founder of Shared Academy Ltd.; Ms Marian Jim, Senior Training and Development Manager of Hong Yip Service Company Limited; Mr Timothy Leung, Manager, Learning & Development at Asia Airfreight Terminal Company Limited; and Mr Erwin Chan, Principal Consultant of Expvotal Consultancy Limited.

QF “Human Capital Development Sharing Session” Engaging Representatives from Diverse Industries

Organised by Retail Industry Training Advisory Committee (ITAC) and co-organised by Hong Kong Retail Management Association, Hong Kong Institute of Human Resource Management, and Hong Kong Retail Technology Industry Association, the “Human Capital Development Sharing Session” was successfully held on 19 May 2026. It gathered approximately 100 guests, including members of senior management in such industries as retail, watch & clock, jewellery, and fashion, as well as HR and training practitioners and representatives from education institutions and training providers.

The Sharing Session aimed to promote the practical use of QF in human capital development across industries and show how QF enables enterprises in retail, watch & clock, jewellery, fashion, and human resource management to develop human capital. The dialogue sessions provided a platform for practitioners from different industries to communicate, exchange ideas and share their experience, offering practical examples for the use of QF to nurture talent and improve human resources systems in different industries.



(From left) Mr Ian Choy, President of Hong Kong Institute of Human Resource Management; Ms Dana Tse, Head of Learning and Talent of DFI Retail Group; Mr Terrance Lai, Training Manager of Luk Fook Jewellery; and Ms Miko Cheung, Human Resources Director of LawsGroup.



(From left) Mr Vincent So, Honourary Chairman of Hong Kong Retail Technology Industry Association; Dr Keith Chau, Senior Consultant in Continuing Education of the School of Professional and Continuing Education, The Hong Kong Polytechnic University; Mr Alan Tse, Senior Lecturer of Lee Shau Kee School of Business and Administration, Hong Kong Metropolitan University; and Dr Peggy Ng, Deputy Academic Director of Business Discipline, Vocational Training Council.



(From left) Mr Steve Lai, General Manager of QF Secretariat; Mr Bond Law, Executive Director of Hong Kong Retail Management Association; Ms Janis Tam, Chairperson of Retail ITAC; Mr Ian Choy, President of Hong Kong Institute of Human Resource Management; Mr Vincent So, Honourary Chairman of Hong Kong Retail Technology Industry Association; and Mr Henry Yip, Immediate Past Chairperson of Retail ITAC.

Outreaching

Witnessing MOU Signing



Mr Steve Lai, General Manager of QF Secretariat, was invited to officiate at the ceremony of the signing of a Memorandum of Understanding between Christian Action and International Alliance for Education Accreditation on 13 March 2026. In addition to witnessing the MOU signing, he spoke on latest QF developments in the beauty industry.

Interaction with Industries

Industry-based Activities

Logistics Industry



QF Secretariat, together with Hong Kong Surveyors Association and the RPL Assessment Agency for the Logistics industry, namely, HKU SPACE, visited China Inspection Company Limited on 18 December 2025 to promote surveyor-related RPL qualifications.



QF Secretariat and HKU SPACE co-organised RPL promotion and briefing sessions with IKEA and DHL Global Forwarding (Hong Kong) Limited on 16 April and 6 May 2026 respectively, introducing RPL to managers and frontline staff and handling on-site applications.



IKEA



DHL Global Forwarding

Fashion Industry



Fashion ITAC held a consultation session on Vocational Qualifications Pathway (VQP) and Specification of Competency Standards (SCS) for the industry on 6 February 2026, gathering 50 representatives from industry associations, trade unions, and training institutions to explore directions for optimising industry qualification standards.



Automotive Industry



Automotive ITAC held a consultation session on updated VQP and SCS for the industry on 10 February 2026, gathering around 50 members of the industry.



Interaction with Industries

Industry-based Activities

Catering Industry



Hong Kong New Oriental Culinary Art Limited has successfully completed QF quality assurance process and is going to launch its first QF-recognised culinary course. It invited QF Secretariat for an elaboration on QF on 26 February 2026 to enhance instructors' and staff's understanding about QF and advantages of recognised courses, thus encouraging the industry to make use of recognised courses in cultivating talent.



On 26 May 2026, Catering ITAC held an industry consultation on the first set of VQP and the draft revised SCS. Approximately 110 representatives from the industry, professional associations, education institutions and training providers discussed optimising the catering industry's VPET qualification standards.



Elderly Care Service Industry



Hong Kong Association of Gerontology, the RPL Assessment Agency for the Elderly Care Service industry, held a Recognition Ceremony cum Sharing Session on 6 March 2026. It thanked carers and various organisations for their support and enthusiastic participation in RPL, enabling over a hundred carers to obtain QF-recognised RPL qualifications and carers shared their experience and benefits of obtaining RPL. The ceremony was officiated by Dr the Honourable Lam Ching-choi, GBS, JP, Chairman of Elderly Care Service ITAC, who delivered the welcoming speech. Mr Steve Lai, General Manager of QF Secretariat, was a guest presenter at this event attended by over 160 carers and representatives from 25 organisations.



Import & Export Industry



The Import & Export ITAC's YouTube live programme, Chit-chat Café, featured an episode titled "Two Perspectives on China-Hong Kong Product Exhibitions" on 27 March 2026 where invited guests shared practical experience of visiting product exhibitions in different cities and applying QF. On 21 May, the episode titled "Jewellery Trade Uncovered" had representatives from the industry talking about how QF helps SMEs address challenges.



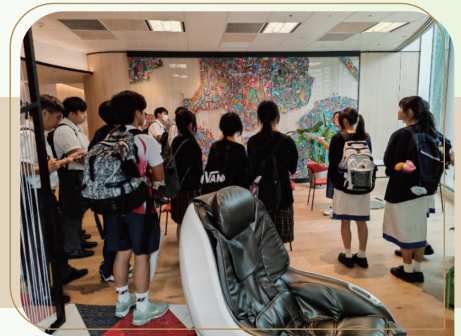
Interaction with Industries

School Projects & Industry-related Activities for Secondary Schools

Banking Industry



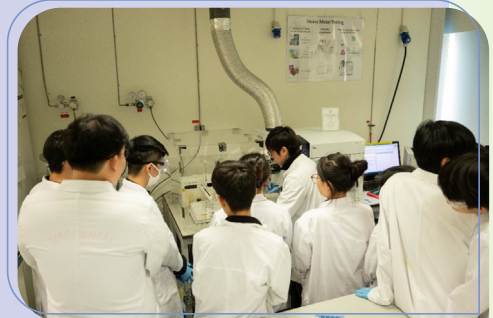
Get to know Banking Industry with QF – New Experience for Future Banking
Date: January to July 2026
Venues: UBS Group, Dah Sing Bank, DBS Bank, Standard Chartered Hong Kong



Testing, Inspection & Certification Industry



Education Bureau, Testing, Inspection & Certification ITAC and Hong Kong Council for Testing and Certification jointly organised "Science in Action: Experiential Learning Activities on the Testing and Certification Industry for Secondary Students (2025/26)". From December 2025 to July 2026, a series of activities including seminars, laboratory/enterprise visits, and workshops targeting Secondary 3 to 6 students aimed to enhance their understanding of the industry, as well as inspire them to develop an interest and aspiration in studying science and pursuing a career in the testing and certification industry.



Testing & Certification Workshop



Visit to Construction Materials Testing Laboratory



Travel Industry



Travel ITAC organised several "Backstage Tour of Travel Industry" sessions between March and May 2026 where a total of 102 senior secondary school students in Tourism and Hospitality Studies visited Travel Industry Authority, Miramar Travel, Travel Circle International, and EGL Tours. These sessions were aimed at taking students to the backstage area of travel organisations to know more about industry operations and development.



Get to know Travel Industry with QF – Travel Industry Power Formers Tourism Experience Workshop
Date: 16 April and 22 May 2026
Venue: YMCA College of Careers, Yau Ma Tei



Experienced Sightseeing Open-Top Bus Tour Operation



Experienced Sightseeing Open-Top Tram Tour Operation

Interaction with Industries

School Projects & Industry-related Activities for Secondary Schools

Watch & Clock Industry



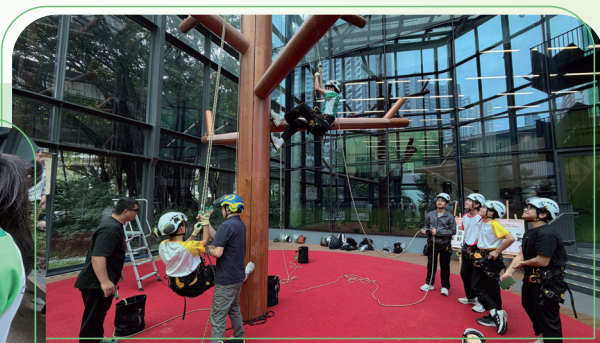
Get to know Watch & Clock Industry with QF –
The Watch & Clock Workshop 2026
Date: April to June 2026
Venue: VTC Kowloon Bay Complex



Arboriculture & Horticulture Industry



A Day as Horticulturist and Arborist with QF
Date: 25 April 2026
Venue: THEi - Technological and Higher Education Institute of Hong Kong



Elderly Care Service Industry



Get to know Elderly Care Service Industry with QF –
Explore Vocational Pathways in Elderly Care Service Industry
Date: 2, 9 and 16 May 2026
Venue: HKU School of Professional and Continuing Education, Kowloon East Campus



Insurance Industry



Get to know Insurance Industry with QF –
Guardians of the Future
Date: 21 May 2026
Venue: Christian Alliance College

