## Specification of Competency Standards for the Printing & Publishing Industry Unit of Competency

## Functional Area - 電子出版

Range         Publishing industry is facing pressure from displacement of print publishing by e-publishing in various frontiers of production flow, medium and distribution. In the selection process of the best coping plan for a publishing company, or before a company invest resources into e-publishing in is necessary to have an overall integrated concept on e-publishing: including e-publishing           is necessary to have an overall integrated concept on e-publishing: including e-publishing         The including e-publishing           Level         5           Credit         3 (For Reference Only)           Competency         Performance Requirements           1. Understand the latest e-publishing market outlook, especially the dynamic relationship between e-publishing and traditional print publishing markets; be able to estimate trends of market demand in the medium term.           Understand the process of technology development in e-publishing, understand the various stages in the development process, the threat of new technology on existing technology, and to estimate resources to be invested in technology.           Understand the major cost centres of e-publishing, comprehend the cost structures of operational structures in large, medium and small scales. Understand the possibilities of diversifying expenditure on costs.           Understand the compatibility and conflicts during the addition of e-publishing business into traditional print publishing business.           Understand the compatibility and conflicts during the addition of e-publishing business into traditional print publishing business.           Understand the compatibility and conflicts during the addition of e-publi	Title	Master integrated concept of e-publishing
various frontiers of production flow, medium and distribution. In the selection process of the best coping plan for a publishing company, or before a company invest resources into e-publishing market outlook, technological development, cost structure, business model, conversion plan, and business case analysis, etc.         Level       5         Credit       3 (For Reference Only)         Competency       Performance Requirements         1. Understand concept of e-publishing         • Understand the latest e-publishing market outlook, especially the dynamic relationship between e-publishing and traditional print publishing markets; be able to estimate trends of market demand in the medium term.         • Understand the process of technology development in e-publishing, understand the various stages in the development process, the threat of new technology on existing technology, and to estimate resources to be invested in technology.         • Understand the major cost centres of e-publishing. Understand the possibilities of diversifying expenditure on costs.       • Understand the ompatibility and conflicts during the addition of e-publishing business into traditional print publishing business.         • Understand the consideration for conversion plan on staffing provision, and changes in publishing flow, and distribution channels for e-publishing dusiness.         • Analyze the factors to be considered for a company to implement e-publishing operation internally       • Adequate consideration for conversion plan on staffing provision, and changes in publishing flow, and distribution channels for e-publishing and avoid repeating some unsuccestful experinence.         • Analyze typ	Code	106327L5
Credit         3 (For Reference Only)           Competency         Performance Requirements           1. Understand concept of e-publishing market outlook, especially the dynamic relationship between e-publishing and traditional print publishing markets; be able to estimate trends of market demand in the medium term.           •         Understand the process of technology development in e-publishing, understand the various stages in the development process, the threat of new technology on existing technology, and to estimate resources to be invested in technology.           •         Understand the major cost centres of e-publishing, comprehend the cost structures of operational structures in large, medium and small scales. Understand the possibilities of diversifying expenditure on costs.           •         Understand the compatibility and conflicts during the addition of e-publishing business into traditional print publishing business.           •         Analyze the factors to be considered for a company to implement e-publishing operation internally           •         Adequate consideration for conversion plan on staffing provision, and changes in publishing flow, and distribution channels for e-publishing business.           •         Analyze typical successful and failing business cases happened in overseas and Hong Kong. Understand those critical success factors of e-publishing and avoid repeating some unsuccessful experience.           •         Based on the above competencies, be able to effectively develop and operate e-publishing process.	Range	various frontiers of production flow, medium and distribution. In the selection process of the best coping plan for a publishing company, or before a company invest resources into e-publishing, it is necessary to have an overall integrated concept on e-publishing: including e-publishing market outlook, technological development, cost structure, business model, conversion plan,
Competency       Performance Requirements         1. Understand concept of e-publishing         •       Understand the latest e-publishing market outlook, especially the dynamic relationship between e-publishing and traditional print publishing markets; be able to estimate trends of market demand in the medium term.         •       Understand the process of technology development in e-publishing, understand the various stages in the development process, the threat of new technology on existing technology, and to estimate resources to be invested in technology.         •       Understand the major cost centres of e-publishing, comprehend the cost structures of operational structures in large, medium and small scales. Understand the possibilities of diversifying expenditure on costs.         •       Understand the compatibility and conflicts during the addition of e-publishing business into traditional print publishing business.         2.       Analyze the factors to be considered for a company to implement e-publishing operation internally         •       Adequate consideration for conversion plan on staffing provision, and changes in publishing flow, and distribution channels for e-publishing and avoid repeating some unsuccessful and failling business cases happened in overseas and Hong Kong. Understand those critical success factors of e-publishing and avoid repeating some unsuccessful experience.         3. Based on the above competencies, be able to effectively develop and operate e-publishing process.         Assessment Criteria       The integrated outcome requirements of this unit of competency are:         •       Be able to understand th	Level	5
1. Understand concept of e-publishing         • Understand the latest e-publishing market outlook, especially the dynamic relationship between e-publishing and traditional print publishing markets; be able to estimate trends of market demand in the medium term.         • Understand the process of technology development in e-publishing, understand the various stages in the development process, the threat of new technology on existing technology, and to estimate resources to be invested in technology.         • Understand the major cost centres of e-publishing, comprehend the cost structures of operational structures in large, medium and small scales. Understand the possibilities of diversifying expenditure on costs.         • Understand business models of e-publishing. Understand the interactive nature of e-commerce platforms, and their product life cycles.         • Understand the compatibility and conflicts during the addition of e-publishing business into traditional print publishing business.         2. Analyze the factors to be considered for a company to implement e-publishing operation internally         • Adequate consideration for conversion plan on staffing provision, and changes in publishing flow, and distribution channels for e-publishing business.         • Analyze typical successful and failing business cases happened in overseas and Hong Kong. Understand the above competencies, be able to effectively develop and operate e-publishing process.         Assessment Criteria       The integrated outcome requirements of this unit of competency are:         • Be able to understand the inter-relationship between e-publishing and traditional print publishing, based on the background of development; <td>Credit</td> <td>3 (For Reference Only)</td>	Credit	3 (For Reference Only)
<ul> <li>Be able to understand the inter-relationship between e-publishing and traditional print publishing, based on the background of development;</li> <li>Be able to gauge an overall understanding of the general risks and potential of starting e-publishing business.</li> </ul>	Competency	<ol> <li>Understand concept of e-publishing</li> <li>Understand the latest e-publishing market outlook, especially the dynamic relationship between e-publishing and traditional print publishing markets; be able to estimate trends of market demand in the medium term.</li> <li>Understand the process of technology development in e-publishing, understand the various stages in the development process, the threat of new technology on existing technology, and to estimate resources to be invested in technology.</li> <li>Understand the major cost centres of e-publishing, comprehend the cost structures of operational structures in large, medium and small scales. Understand the possibilities of diversifying expenditure on costs.</li> <li>Understand business models of e-publishing. Understand the interactive nature of e-commerce platforms, and their product life cycles.</li> <li>Understand the compatibility and conflicts during the addition of e-publishing business into traditional print publishing business.</li> <li>Analyze the factors to be considered for a company to implement e-publishing operation internally</li> <li>Adequate consideration for conversion plan on staffing provision, and changes in publishing flow, and distribution channels for e-publishing business.</li> <li>Analyze typical successful and failing business cases happened in overseas and Hong Kong. Understand those critical success factors of e-publishing and avoid repeating some unsuccessful experience.</li> <li>Based on the above competencies, be able to effectively develop and operate e-publishing process.</li> </ol>
	Criteria	<ul> <li>Be able to understand the inter-relationship between e-publishing and traditional print publishing, based on the background of development;</li> <li>Be able to gauge an overall understanding of the general risks and potential of starting</li> </ul>
	Remark	