

**Specification of Competency Standards**  
**for the Printing & Publishing Industry**  
**Unit of Competency**

Functional Area - Operation and Management

Title	Know printing related legislation
Code	106232L1
Range	Perform day-to-day duties in compliance with the requirements of the laws and laid-down instructions of the printing company.
Level	1
Credit	3 (For Reference Only)
Competency	<p>Performance Requirements</p> <p>1. Know printing related legislation.</p> <ul style="list-style-type: none"> <li>• Know intellectual property laws, including the definition of copyright, the importance of copyright protection to social development, types of works qualified for copyright protection, and the criminal liability for copyright infringement.</li> <li>• Understand key provisions of Occupational Safety and Health Ordinance that are pertaining to the printing industry, including the scope of protection under the Ordinance, one's role and obligations, and details of compensation.</li> <li>• Know key provisions of equal opportunities laws that are pertaining to the printing industry, including the scope of protection, personal responsibilities and criminal liability for violating other people's rights to equal opportunities provided under such laws.</li> <li>• Know anti-graft laws pertaining to the printing industry, including the importance of a corruption-free society, acts that constitute as "offering bribes" and "accepting bribes", and the relevant criminal liability that may be imposed on such acts.</li> <li>• Know provisions of labour laws that are pertaining to the printing industry and protecting labour rights.</li> <li>• Know environmental protection laws pertaining to the printing industry, including Waste Disposal (Chemical Waste) Regulations, and modes of operation that help to reduce material waste.</li> </ul> <p>2. With the above knowledge, be able to perform day-to-day duties and protect one's own rights by following laid-down instructions, observing intellectual property laws, the Occupational Safety and Health Ordinance, equal opportunities laws, anti-graft laws and labour laws.</p> <p>3. Be able to perform day-to-day duties in compliance with the requirements of the laws and laid-down instructions.</p>
Assessment Criteria	<p>The integrated outcome requirement of this unit of competency:</p> <ul style="list-style-type: none"> <li>• Be able to perform day-to-day duties in compliance with the requirements of the laws and laid-down instructions.</li> </ul>
Remark	This unit of competency is applicable to printing practitioners in general.。