

**Specification of Competency Standards**  
**for the Property Management Industry**  
**Unit of Competency**

Functional Area - Human Resources Management relating to a Property

Title	Develop strategically on the human assets
Code	110592L7
Range	Human resources development and planning, applicable to the planning on strategic human asset development policies
Level	7
Credit	6
Competency	<p>Performance Requirements</p> <p>1. Research on human asset strategies</p> <ul style="list-style-type: none"> <li>• Research on the sustainable development strategies and market trends of human assets</li> </ul> <p>2. Plan overall human asset strategies</p> <ul style="list-style-type: none"> <li>• Be able to study and comprehensively analyse the latest requirements in property management industry and trends on knowledge and skills, and trends on labour market, and data from the corporate's human asset database, and then develop strategies for the development of corporate's human assets</li> <li>• Be able to study and research on the strategy and direction of corporate's development, the development strategies of creating human assets, such as the strategic development of succession plan, that provides a sufficient and efficient human asset reserves for the sustainable development of the corporation</li> <li>• Be able to comprehensively analyse the sustainable development strategies and social responsibilities, and create development strategies for human assets</li> <li>• Be able to create development strategies for the arrangements of human assets or resource allocation, including finance, knowledge, technology, human resources and others, and lead the effective implementation of the development strategies</li> </ul>
Assessment Criteria	<p>The integral outcome requirements of this UoC are:</p> <ul style="list-style-type: none"> <li>• Be able to conduct research on the sustainable development strategies and market trends of human assets;</li> <li>• Be able to conduct research and comprehensively analyse the latest requirements of property management industry and trends in knowledge and skills, labour market, corporate's development strategies and directions, etc., and be able to align with sustainable development strategies and social responsibilities to create strategies for the development of human assets; and</li> <li>• Be able to effectively create development strategies for the arrangements of human asset or resource allocations, and lead the effective implementation of development strategies.</li> </ul>
Remark	