

**Specification of Competency Standards**  
**for the Manufacturing Technology Industry**  
**Unit of Competency**

Functional Area - Business Strategies

Title	Provide general legal support and related consultation channels of Hong Kong and Mainland China towards corporate
Code	106452L4
Range	This unit of competency is applicable to the corporation of Manufacturing Technologies Industries. Practitioners should be capable to look for professional legal advisory body for the corporation, provide legal advice and protect the corporate interests
Level	4
Credit	3 (For Reference Only)
Competency	<p>Performance Requirements</p> <p>1. Understand relevant law and consultation channels of Hong Kong and Mainland China</p> <ul style="list-style-type: none"> <li>• Recognise the general concepts of legal system and the judicial system of Mainland China</li> <li>• Recognise the relevant laws on foreign investment in Mainland China, such as joint ventures and cooperative enterprises of China and foreign corporation and foreign-funded corporations</li> <li>• Recognise the different characteristics of the domestic commercial organizations, such as sole proprietorships, partnerships, limited liability institutions and Co. agencies</li> <li>• Recognise the general concept of Hong Kong legal system, including the legally binding contract, the reasons of invalid contract, compensation for breach of contract, and all kinds of security laws and the legal meaning of guarantee provisions</li> <li>• Recognise the commercial law of Mainland China which is related to Manufacturing Technology Industry, such as contract law</li> <li>• Understand the consultation channels of Hong Kong and Mainland China towards corporate</li> </ul> <p>2. Provide general legal support and related consultation channels of Hong Kong and Mainland China towards corporate</p> <ul style="list-style-type: none"> <li>• Apply the commonly used Hong Kong commercial regulations to the corporation in daily operations, such as intellectual property law, contract law and the sale of goods law</li> <li>• Apply the commonly used business law of Mainland China to the trade between Hong Kong and China and daily operations of the joint venture</li> <li>• Seek assistance from professional legal consultancy organisations, review the operation of the corporation, identify potential risks so as to protect and safeguard the legitimate rights and interests of the corporation in Hong Kong and Mainland China</li> </ul> <p>3. Professional handling of providing general legal support and related consultation channels of Hong Kong and Mainland China towards corporate</p> <ul style="list-style-type: none"> <li>• During daily operation, timely point out the relevant laws of Hong Kong and mainland China that should be followed and applied to employers and employees, so as to protect the interests of corporation</li> </ul>
Assessment Criteria	<p>The integrated outcome requirements of this unit of competency are:</p> <ul style="list-style-type: none"> <li>• Capable to apply commonly used Business Law knowledge of Hong Kong and mainland China, examine and ensure the corporation comply with the relevant laws and make recommendations</li> <li>• Capable to find suitable professional legal consultancy organisations, assist the corporation to solve legal problems and protect the corporate interests</li> </ul>
Remark	