

Specification of Competency Standards
for the Logistics Industry
Unit of Competency

Functional Area - Insurance, Legal Matters and Compliance

Title	Enhance staff's awareness of compliance with legislation related to logistics industry
Code	LOCULC406B
Range	This unit of competency is applicable to logistics service providers. Practitioners should be capable of applying theoretical knowledge of international trade to determine compliance model and strategies, and encourage compliance by implementing these strategies.
Level	4
Credit	3 (For Reference Only)
Competency	<p>Performance Requirements</p> <ol style="list-style-type: none"> 1. Possess the knowledge of relevant legislative requirements <ul style="list-style-type: none"> • Understand the operations of logistics related industries • Understand company policy and requirements • Understand the obligations and legal liabilities of customers, subcontractors, carriers, airlines and any other business partners, stakeholders of the company • Know about relevant legislative requirements governing logistics related industries 2. Determine compliance strategies <ul style="list-style-type: none"> • Access current legislative information relating to the logistics industry • Clarify compliance requirements and ensure application and interpretation consistency • Obtain advice to assist in applying relevant legislation to the logistics industry and identifying compliance requirements • Assess company's procedures and practices to facilitate compliance with relevant legislation • Assess interface with other companies • Review and update all legislation and regulations related to the business transaction 3. Model and promote compliance with legislative requirements <ul style="list-style-type: none"> • Apply company's practices and procedures to meet compliance requirements and identify areas of uncertainty in the logistics industry and clarify issues • Review own work and seek feedback from others to confirm continuing compliance with legislative requirements • Evaluate own competence and address any identified gaps • Identify possible implications of non-compliance and use these to guide trade practices 4. Provide recommendations <ul style="list-style-type: none"> • Raise inadequacies in organisation's practices and procedures which contribute to non-compliance • Raise inadequacies with outside organisations' practices and procedures which contribute to non-compliance • Provide recommendations to enhance compliance • Establish case study and introduce the necessity of compliance • Establish campaign and activities to increase the awareness of the staff internally and externally
Assessment Criteria	<p>The integrated outcome requirements of this unit of competency are:</p> <ul style="list-style-type: none"> • Capable of identifying compliance requirements; • Capable of implementing strategies to comply with appropriate legislation;

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	<ul style="list-style-type: none">• Capable of leading the company on the legal compliance, usage of the company practice and procedures to comply with the legal requirement, and find the vague areas of logistics related laws, and clarify the questions; and• Capable of raising the areas that company may act against the laws and provide suggestion for enhancing the compliance
Remark	