

## Specification of Competency Standards for the Logistics Industry

### Unit of Competency

1. Title	Design and implement specialised cargo training programmes
2. Code	LOLTOM401A
3. Range	This unit of competency is applicable to logistics service providers. Practitioners should be capable of assuring staff quality at time of implementing specialised cargo transportation training courses or programmes in the company.
4. Level	4
5. Credit	3 (for reference only)
6. Competency	<p style="text-align: center;"><u>Performance Requirements:</u></p> <p>6.1 Possess relevant knowledge of training and development</p> <ul style="list-style-type: none"><li>• Understand the concept and operations of specialised cargo transportation</li><li>• Synthesise the relevant competency specifications for the transport and logistics industry</li><li>• Understand the company's transport operations</li><li>• Understand the regulatory requirements for training of existing staff and new staff</li><li>• Master the techniques required for implementing training courses and programmes</li></ul> <p>6.2 Implement training courses and programmes</p> <ul style="list-style-type: none"><li>• Identify company requirements and human resource development plan</li><li>• Follow guideline to implement specialised cargo transportation courses or programmes with reference to the human resources development plan</li><li>• Apply specialised cargo transportation systems to</li><li>• (1) implement the procedures and duration for training programmes,</li><li>• (2) prepare materials for training programmes,</li><li>• (3) implement specialised cargo transportation courses, and (4) conduct training course assessment</li></ul> <p>6.3 Review the effectiveness of the course/ programme</p> <ul style="list-style-type: none"><li>• Collect feedbacks from trainees on courses/programmes</li><li>• Provide recommendations to enhance the courses/programmes to meet company requirements</li></ul>
7. Assessment Criteria	<p>The integrated outcome requirements of this unit of competency are:</p> <ul style="list-style-type: none"><li>• Capable of applying knowledge of training and development to implement specialised cargo transportation training programmes</li><li>• Capable of implementing training courses and programmes</li></ul>
8. Remarks	