

## Specification of Competency Standards for the Logistics Industry

### Unit of Competency

1. Title	Establish compliance with legal and legislative requirements
2. Code	LOCULC602A
3. Range	This unit of competency is applicable to logistics service providers. Practitioners should be able to apply legal knowledge to establish compliance of business with legal and legislative requirements
4. Level	6
5. Credit	6 (for reference only)
6. Competency	<p style="text-align: center;"><u>Performance Requirements:</u></p> <p>6.1 Relevant knowledge of legal and legislative requirements related to logistics industry</p> <ul style="list-style-type: none"> <li>• Know about relevant legal and legislative requirements</li> <li>• Understand the business environment and operating environment of logistics related industries</li> <li>• Understand company policy and procedures</li> </ul> <p>6.2.1 Examine compliance of current business to legal systems</p> <ul style="list-style-type: none"> <li>• Use appropriate sources to identify options for business legal structures</li> <li>• Determine key elements of legal systems affecting business operations</li> <li>• Compare issues affecting different forms of contract</li> <li>• Examine legal aspects of financial transactions</li> <li>• Determine legal requirements for the sale of products and services</li> <li>• Examine legal implications of e-commerce</li> </ul> <p>6.2.2 Analyse accountabilities and responsibilities of parties undertaking business transactions</p> <ul style="list-style-type: none"> <li>• Determine legal rules relevant to assets and intellectual property ownership</li> <li>• Apply legal rules relevant to risk transfer</li> <li>• Design and issue warranties in compliance with relevant legislation</li> <li>• Ensure insurance for logistics operations and products complies with relevant legislation</li> <li>• Ascertain legal remedies and enforcement options for disputes resolution</li> </ul> <p>6.2.3 Analyse and apply principles in business and contract law</p> <ul style="list-style-type: none"> <li>• Determine valid contract requirements</li> <li>• Apply remedies available for breaches of contract</li> <li>• Seek legal advice on obligations and rights of contracts, and business liabilities</li> <li>• Negotiate and secure procurement contracts with relevant personnel</li> <li>• Identify premises ownerships and complete contract arrangements</li> <li>• Analyse principles in licensing and other business agreements</li> </ul> <p>6.2.4 Analyse how the law protects intellectual property</p> <ul style="list-style-type: none"> <li>• Determine major principles relevant to intellectual property</li> <li>• Compare varieties of intellectual property</li> <li>• Determine operations of the law with regard to proprietary interests in international trade</li> <li>• Apply law of copyright in business transactions</li> <li>• Analyse methods of regulating patents and trademarks in business environment</li> <li>• Apply principles of intellectual property licensing</li> </ul> <p>6.3 Comply with codes, legislation, and regulatory requirements</p> <ul style="list-style-type: none"> <li>• Develop systems to identify business rights and legal responsibilities</li> <li>• Identify and comply with taxation principles, requirements and procedures</li> <li>• Identify and maintain legal records and documents to ensure the security and accessibility</li> <li>• Manage the provision of product/service to protect and comply with legal rights and responsibilities</li> <li>• Investigate non-compliance areas with legal requirements and take corrective action</li> </ul>

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7. Assessment Criteria	The integrated outcome requirements of this unit of competency are: <ul style="list-style-type: none"><li>• Capable of examining compliance of current business to legal systems</li><li>• Capable of utilising relevant legal and statutory rights to protect the business brand and intellectual property</li><li>• Capable of describing and complying with legal and legislative requirements</li><li>• Capable of establishing appropriate reporting procedures and record-keeping systems for a business operations</li><li>• Capable of processing documentation relating to business and legal compliance within a set timeframe.</li></ul>
8. Remarks	