Specification of Competency Standards for the Logistics Industry Unit of Competency

1. Title	Formulate ship charter-out plan
2. Code	LOSGOM507A
3. Range	This unit of competency is applicable to shipping companies, charterers and related sea freight operators. Practitioners should be capable to a formulate ship charter-out plan in accordance with the corporate needs and ship chartering market situation.
4. Level	5
5. Credit	6 (for reference only)
6. Competency	Performance Requirements
	 ★ Master the performance of the ships owned by the company comparing to those owned by other shipping companies, including transport capacity, seaworthiness, ship's age, etc. ★ Master the bargaining power of the ships owned by the company ★ Master the market information on ship chartering, including: charter hire and freight trends, supply and demand of different ships and operating mode of chartered ships ★ Understand the overall freight and shipping market situation and trends ★ Understand the operating mode of the company ★ Master the information on sources, types and quantity of goods, and shipping service demand ★ Understand the bargaining power of the company, background and requirements of agents

	 Understand different chartering plans and contract terms Understand the business operation, service and charging criteria of the ship brokers
	 ♦ Master the source of market information, including distinguishing the authenticity of the information, liaising with relevant parties and distinguishing probing information from concrete information ♦ Compare the advantages and disadvantages of charter-out or not ♦ compare the advantages and disadvantages of time charter, voyage charter, bare-boat charter, and other chartering plans ♦ Calculate income and expenses of charter-out ♦ Analyze risks ♦ Formulate short-, mid- and long-term operation plans ♦ Fix charter-out through the broking department or ship broker in the company
7. Assessment Criteria	The integrated outcome requirements of this unit of competency is: (i) Capable to plan the blueprint of operation and achieve reasonable profits when formulating charter-out plan for the company.
8. Remarks	