

**Specification of Competency Standards for the Logistics Industry**  
**Unit of Competency**

1. Title	Assess staff's safety risks and formulate improvement plans for occupational safety and health management system
2. Code	LOCUSH502A
3. Range	This unit of competency is applicable to logistics enterprises. Practitioners should be capable to assess safety risks with respect to occupational safety and health management; formulate improvement plans for working procedures and mechanical protection and systems that do not comply with the safety and health management standards, and to do so continuously according to views and recommendations generated after the reviews on safety and health policy and management system.
4. Level	5
5. Credit	18 ( for reference only )
6. Competency	<p style="text-align: center;"><u>Performance Requirements</u></p> <p>6.1 Knowledge of occupational safety and health policy and management system</p> <ul style="list-style-type: none"> <li>◆ Understand the occupational safety and health policy and management system of the enterprise or unit</li> <li>◆ Understand the management of the occupational safety and health risks, such as defining and assessing risks</li> <li>◆ Understand the methods of assessing occupational safety and health risks, degree of damage and the probability to occur</li> <li>◆ Understand types and extent of the occupational safety and health risks</li> <li>◆ Understand ways to minimize occupational safety and health risks</li> <li>◆ Understand the occupational safety and health pledge made by the enterprise and its safety policy</li> </ul>

	<p>6.2 Assess safety risks and formulate improvement plans for occupational safety and health</p>	<ul style="list-style-type: none"> <li>◆ Understand working procedures and risks in different logistics processes of the enterprise</li> <li>◆ Implement occupational safety and health risk assessment procedures</li> <li>◆ Analyze the extent of the occupational safety and health risks and their impact</li> <li>◆ Analyze causes for occupational safety and health incidents happened</li> <li>◆ Formulate improvement plans for working procedures and mechanical protection and systems that do not comply with the safety and health management standards <ul style="list-style-type: none"> <li>• Formulate improvement plans which include the targets, operation modes, training, implementation and monitoring, according to the investigation as well as the safety and health audit results; and formulate improvement plans for system management with respect to the overall system, financial estimates, performance measurement and review, workflow and schedule of implementation</li> </ul> </li> <li>◆ Formulate improvement plans according to views and recommendations generated after the reviews on safety and health policy and management system <ul style="list-style-type: none"> <li>• Identify and confirm the items or operation modes of the system need to be improved</li> <li>• Formulate improvement plans for the overall management system</li> </ul> </li> </ul>
--	---	---

	<ul style="list-style-type: none"> <li>◆ Formulate improvement plans for the occupational safety and health management system for benchmarking enhancement</li> <li>◆ Consult and communicate sufficiently when formulating improvement plans <ul style="list-style-type: none"> <li>• Consult the staff and stakeholders extensively and establish good communication channels with them during the formulation of the improvement plans</li> </ul> </li> </ul>
7. Assessment Criteria	<p>The integrated outcome requirement of this unit of competency are:</p> <ul style="list-style-type: none"> <li>(i) Capable to formulate improvement plans for working procedures and mechanical protection and systems that do not comply with the safety and health management standards; and</li> <li>(ii) Capable to compile reports on the formulation of improvement plans for the safety and health management system.</li> </ul>
8. Remarks	