

Specification of Competency Standards for the Logistics Industry

Unit of Competency

1. Title	Formulate policy of corporate social responsibilities
2. Code	LOCUQM505A
3. Range	This unit of competency is applicable to all kinds of logistics companies. Practitioners should be capable to formulate policy of corporate social responsibilities according to the social impact of the company's operation and hence become corporate citizens.
4. Level	5
5. Credit	6 (for reference only)
6. Competency	<p style="text-align: center;"><u>Performance Requirements</u></p> <p>6.1 Knowledge relevant to corporate social responsibilities</p> <ul style="list-style-type: none"> ◆ Understand the concept of corporate citizenship and social responsibilities ◆ Understand the relationship between the culture of an enterprise and its social responsibilities ◆ Understand the impact of an enterprise on society, such as fair trade, equal opportunities, investment on society or community, establishment of family culture, environmental protection, etc. ◆ Understand social problems that are caused by transport and logistics services ◆ Understand the advantages to logistics companies when social responsibilities are strengthened ◆ Understand the social responsibilities and procedures of certified enterprises <p>6.2 Formulate policy of corporate social responsibilities</p> <ul style="list-style-type: none"> ◆ Gain support from the top management of the company on corporate social responsibilities

	<ul style="list-style-type: none"> ◆ Set up positions to take care of social responsibilities ◆ Arrange or design activities to encourage staff and the management to participate in events on social responsibilities ◆ Establish a corporate culture that takes care of and help set up a community ◆ Compile the target and policy for corporate social responsibilities ◆ Set up auditing mechanism for corporate social responsibilities ◆ Compile report to illustrate the policy of corporate social responsibilities and its future plan
7. Assessment Criteria	<p>This integrated outcome requirements of this unit of competency are:</p> <p>(i) Capable to formulate suitable policy of corporate social responsibilities according to the company’s scale and operation; and</p> <p>(ii) Compile report to illustrate the formulation of policy of social responsibilities and its action plan</p>
8. Remarks	