

**Specification of Competency Standards for the Logistics Industry**  
**Unit of Competency**

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| 1. Title      | Understand intellectual property and avoid infringement act                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 2. Code       | LOCUIL411A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 3. Range      | This unit of competency is applicable to all sea freight, air freight and express operators. Practitioners should be capable to understand the intellectual property ordinances and the importance of intellectual property, and capable to issue clear guidelines to the staff so as to enhance their awareness of respecting the innovative industry and avoid infringement act.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 4. Level      | 4                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 5. Credit     | 3 ( for reference only )                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 6. Competency | <p style="text-align: center;"><u>Performance Requirements</u></p> <p>6.1 Understand classification and characteristics of intellectual property</p> <ul style="list-style-type: none"> <li>◆ Understand fairly the definition and areas of protection for copyright, registered design, patent and trademark, and liabilities arising from infringement</li> <li>◆ Understand the organizational structure and duties of the Intellectual Property Department</li> <li>◆ Understand the characteristics of the trade, the operation procedure, and the cooperation and relationship with customers</li> </ul> <p>6.2 Avoid infringement act</p> <ul style="list-style-type: none"> <li>◆ Liaise with relevant department to understand the characteristics of the trade, the operation procedure, and the cooperation and relationship with customers so as to identify conditions that may lead to infringement</li> </ul> |

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|                        | <ul style="list-style-type: none"> <li>◆ Prepare practical guidelines/code on the protection of intellectual property right with respect to the operation of relevant units to ensure that the company operates legally and to avoid unnecessary lawsuits or losses</li> <li>◆ Elaborate to the departments and colleagues the importance of intellectual property and the legal requirements</li> <li>◆ Inform the departments and colleagues at suitable time about modifications of intellectual property ordinances and the influence of the modifications</li> </ul> <p>6.3 Professionalism in applying intellectual property ordinances</p> <ul style="list-style-type: none"> <li>◆ Assist the company in formulating relevant guidelines based on the intellectual property ordinances</li> </ul> |
| 7. Assessment Criteria | <p>The integrated outcome requirement of this unit of competency is:</p> <p>(i) Capable to assist the company cautiously in formulating relevant guidelines based on the intellectual property ordinances and the operational need of the company, in order to promote the staff's awareness of respecting intellectual property and ensure that the company operates legally.</p>                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 8. Remarks             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |