

Specification of Competency Standards
for the Logistics Industry
Unit of Competency

Functional Area - Occupational Safety and Health

Title	Formulate improvement solution for occupational safety and health
Code	LOCUSH503B
Range	This unit of competency is applicable to logistics enterprises. Practitioners should be capable to assess safety risks with respect to occupational safety and health management; formulate improvement plans for working procedures and mechanical protection and systems that do not comply with the safety and health management standards, and to do so continuously according to views and recommendations.
Level	5
Credit	9 (For Reference Only)
Competency	<p>Performance Requirements</p> <p>1. Possess the knowledge of occupational safety and health policy and management system</p> <ul style="list-style-type: none"> • Understand the occupational safety and health policy and management system of the enterprise or unit • Understand the management of the occupational safety and health risks, such as defining and assessing risks • Understand the methods of assessing occupational safety and health risks, degree of damage and the probability to occur • Understand types and extent of the occupational safety and health risks • Understand ways to minimise occupational safety and health risks • Understand the occupational safety and health pledge made by the enterprise and its safety policy • Understand working procedures and risks in different logistics processes of the enterprise <p>2. Assess safety risks and formulate improvement plans for occupational safety and health</p> <ul style="list-style-type: none"> • Formulate the content of the improvement plan, including: objectives, operation methods, training, implementation and monitoring • Formulate the management system including the overall system, budget, effectiveness measurement and review, process and implementation timetable • Identify and confirm the project or system operation mode that needs improvement • Develop an overall management system improvement plan • Use examples to develop safety and health management system improvement plans • Implement sufficient consultation and communication when formulating improvement plans • During the process of formulating safety and health management improvement plans, consult with employees and related persons and establish good communication channels with them
Assessment Criteria	<p>The integrated outcome requirement of this unit of competency are:</p> <ul style="list-style-type: none"> • Capable to assess safety risks of staff and develop improvement solution; and • Capable to consult staff and related personnel with sufficient coverage during the development process of safety and health improvement solution
Remark	This UoC is adopted and split from Logistics UoC LOCUSH502A