

Specification of Competency Standards
for the Logistics Industry
Unit of Competency

Functional Area - Quality Management

Title	Formulate environmental management policy
Code	LOCUQM509B
Range	This unit of competency is applicable to all kinds of logistics companies. Practitioners should be capable to master fully the knowledge and techniques of transport and logistics services management in the workplace, and formulate a forward looking environmental management plan.
Level	5
Credit	6 (For Reference Only)
Competency	<p>Performance Requirements</p> <p>1. Understand environmental management policy for transport and logistics services</p> <ul style="list-style-type: none"> • Possess the knowledge of transport and logistics services management • Understand the environmental factors of the transport and logistics services • Understand the influence of the transport and logistics services on environment • Understand the concepts of environmental protection by enterprise, including: <ul style="list-style-type: none"> ○ Emergence and development of “Green Campaign” ○ Analysis of the internal and external environmental costs ○ Analysis of the cost effectiveness of environmental protection ○ Analysis of the lifespan cost or total life cost ○ Sustainability ○ Corporate social responsibilities ○ Corporate environmental report • Understand the environmental management concepts, such as anti-pollution, use of resources, reverse logistics and waste management • Understand the environmental management systems and standards commonly used in the transport and logistics industries • Understand the environmental protection legislations relevant to the transport and logistics industries • Understand stakeholders’ requirements and expectations for transport and logistics services • Understand the company’s operation strategy, management culture, major procedures and integrated operation, resources, management, etc. <p>2. Formulate environmental management policy</p> <ul style="list-style-type: none"> • Establish communication and relationship networks with stakeholders of the transport and logistics industries • Establish channels to obtain environmental protection information related to legislations, technology, education, etc. • Formulate environmental management policy <ul style="list-style-type: none"> ○ Consult stakeholders on their requirements and expectations on environmental protection ○ Formulate corporate environmental protection pledge ○ Decide on the environmental management standard or system ○ Establish the environmental management policy and targets ○ Compile environmental management plan ○ Explain and promote the corporate environmental protection pledge, policy and targets to stakeholders • Ensure that the environmental management policy is formulated and implemented according to the corporate environmental protection policy

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	<ul style="list-style-type: none">• Examine the sustainable applicability of the environmental management policy• Conduct regular compliance training and latest regulations for all levels of employees• Develop and include the environmental management policy in business manual
Assessment Criteria	<p>The integrated outcome requirements of this unit of competency are:</p> <ul style="list-style-type: none">• Capable to establish a good communication and relationship network with stakeholders of the transport and logistics industries;• Capable to formulate corporate environmental protection pledge, policy and targets that are recognised by the stakeholders; and• Capable to strategically explain and promote the environmental protection policies to different stakeholders.
Remark	<p>This UoC is adopted from the Logistics UoC LOCUQM404A. The QF level is adjusted from level 4 to level 5.</p>