

**Specification of Competency Standards**  
**for the Logistics Industry**  
**Unit of Competency**

Functional Area - Insurance, Legal Matters and Compliance

Title	Apply occupational safety and health ordinances relevant to the logistics industry
Code	LOCULC409B
Range	This unit of competency is applicable to all sea freight, air freight and express operators. Practitioners should be capable to understand the occupational safety and health ordinances relevant to the logistics industry and the importance of OSH, and use relevant knowledge to issue for the company clear guidelines on safe operation.
Level	4
Credit	6 (For Reference Only)
Competency	<p>Performance Requirements</p> <p>1. Possess the knowledge of occupational safety and health ordinances relevant to the logistics industry</p> <ul style="list-style-type: none"> <li>• Understand the organisational structure and duties of the Occupational Safety and Health Council</li> <li>• Understand the relevant legislations and regulatory areas, including the occupational safety and health legislations, employment-related legislations and legislations relevant to business operation</li> <li>• Understand the legal responsibilities and impact by violation of law</li> <li>• Understand the characteristics of the trade, the operation procedure, and the cooperation and relationship with customers</li> <li>• Have basic understanding of occupational safety and health products or devices</li> </ul> <p>2. Promote occupational safety and health in the company or among employees</p> <ul style="list-style-type: none"> <li>• Understand the characteristics of the trade, the operation procedure, and the cooperation and relationship with customers so as to master the conditions that may lead to accidents</li> <li>• Prepare practical guidelines/code with respect to the operation of relevant units to ensure that the company operates legally and for the sake of colleagues' health and safety</li> <li>• Elaborate to the departments and colleagues the importance of occupational safety and health, relevant legal requirements, and the legal responsibilities and impact by violation of law</li> <li>• Inform relevant departments and colleagues at suitable time about modifications of occupational safety and health ordinances relevant to the logistics industry and the influence of the modifications</li> </ul> <p>3. Professionalism in applying the occupational safety and health ordinances</p> <ul style="list-style-type: none"> <li>• Assist the company in formulating occupational safety and health measures based on the understanding of the occupational safety and health ordinances</li> </ul>
Assessment Criteria	<p>The integrated outcome requirement of this unit of competency is:</p> <ul style="list-style-type: none"> <li>• Capable to assist the company cautiously in formulating relevant guidelines for staff based on the understanding of the occupational safety and health ordinances to meet the operational need of the company so as to promote among the staff the awareness of occupational safety and health.</li> </ul>
Remark	This UoC is adopted from the Logistics UoCs LOCUIL409A and LOCULC409A