

**Specification of Competency Standards**  
**for the Logistics Industry**  
**Unit of Competency**

Functional Area - Cargo Safety and Security

Title	Formulate security strategy for courier and express cargo operation
Code	LOAFSS502B
Range	This unit of competency is applicable to freight forwarders, courier and express companies and logistics related service providers. Practitioners should be capable to formulate the security strategy for courier and express cargo operation with accordance to the requirement of relevant legislative regulation and requirement of related associations and government departments.
Level	5
Credit	6 (For Reference Only)
Competency	<p>Performance Requirements</p> <p>1. Possess basic knowledge of security strategy for courier and express cargo operation</p> <ul style="list-style-type: none"> <li>• Know about the regulations, security policies and procedures of the company, relevant associations and government departments</li> <li>• Know about the policies, business environment and risk capacity of the company and their interrelationship</li> <li>• Know about the relative formation cost security system</li> <li>• Know about the standard of related industry for security system and comparison of each existing contractors</li> <li>• Know about the importance of compliance of security system to the company</li> <li>• Know about the relationship between security system and the staff of company and their compliance</li> </ul> <p>2. Formulate courier and express cargo operation security strategy</p> <ul style="list-style-type: none"> <li>• Develop the security policy in accordance with the company's direction and goals</li> <li>• Study and evaluate the cost effectiveness of different security system modes</li> <li>• Ensure the system established can meet the industrial standard and related regulatory requirement</li> <li>• Evaluate the compatibility, substitutability or share ability of the security system of the company</li> <li>• Develop SOP and key performance indicators (KPI) and reports to ensure close monitoring of the effectiveness of security system</li> </ul>
Assessment Criteria	<p>The integrated outcome requirements of this unit of competency are:</p> <ul style="list-style-type: none"> <li>• Capable to formulate the safety strategies on courier and express cargo operations as per company operations policy;</li> <li>• Capable to assess the compatibility of safety system of the company to ensure all system can meet the standard and relevant legal requirement; and</li> <li>• Capable to establish key performance indicators (KPI) and report to ensure the close monitoring of the effectiveness of safety system</li> </ul>
Remark	