

Specification of Competency Standards
for the Logistics Industry
Unit of Competency

Functional Area - Smart Logistics

Title	Formulate air freight-based strategies for fourth-party logistics (4PL)
Code	LOAFEL601B
Range	This unit of competency is applicable to air freight enterprises. Practitioners should be capable to provide a network linking the services of various business partners and customers, and formulate strategies to develop and upgrade the enterprise to provide 4PL services.
Level	6
Credit	9 (For Reference Only)
Competency	<p>Performance Requirements</p> <p>1. Possess the knowledge of 4PL</p> <ul style="list-style-type: none"> • Master the concepts and functions of 4PL • Master the needs of the trade, business partners and customers • Master the development of information technology and e-commerce • Master the development of electronic security in areas of information technology, network platforms and e-commerce • Understand compatibility of software, mode of information flow, computerised forms and documents used by business partners, customers and potential customers • Understand customers' liaison and activities with other sectors, organisations and government departments • Understand the needs of the human resources, capital, systems and technologies for 4PL development • Understand the cost structure and selling strategies of 4PL service • Understand how to reduce cost and consolidate resources of 4PL service • Understand the benefits and other tangible and intangible saving for the customers of 4PL service • Understand the additional management tools including in the company's 4PL service package against the market competition • Understand the pros and cons for outsourcing of IT facilities and development against ownership by the company <p>2. Formulate strategies for 4PL</p> <ul style="list-style-type: none"> • Assess the feasibility of a 4PL network platform <ul style="list-style-type: none"> ○ The advantages and disadvantages of setting up a platform by an enterprise ○ The use of the platform as a competitive tool to retain and attract customers • Formulate operational procedures for various kinds of services that support communication with partners in the industry and in other industries • Assess the tendency of using 4PL by customers and their need for specific services • Assess the impact of the 4PL network platform on the revenues of major air freight business, the expansion of market share and the cost effectiveness of market leadership • Decide on the strategies and select feasible solutions • Formulate implementation plans or schedules, organise working groups to seek for technical support • Analyse the possibility of introducing participating partners • Compile a proposal to explain strategies for 4PL development • Develop new workflow and technologies to enhance efficient and cost like lean application, robotics logistics • Data and system integration options among all stakeholders to maximise data integration and error free from sharing one data base

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	<ul style="list-style-type: none">• Develop automations in 4PL transaction with KPI management to ensure compliance and close monitoring of performance
Assessment Criteria	<p>The integrated outcome requirements of this unit of competency are:</p> <ul style="list-style-type: none">• Capable to establish a 4PL platform for the air freight enterprise that is feasible and fits in with the market development; provide appropriate services and linkage to maintain business partnership or provide meaningful value-added services;• Capable to establish the 4PL platform as a useful tool for market competition and position the enterprise as a market leader; and• Capable to compile a proposal to explain and analyse the feasibility of establishing a 4PL platform.
Remark	