

Specification of Competency Standards for the Jewellery Industry
Unit of Competency

1. Title	Effect innovative management
2. Code	JLZZOM607A
3. Range	This unit of competency is applicable in workplaces relevant to the operational management of the jewellery industry. Practitioners should be capable to lead the enterprise to effect innovative management under complicated situations, enabling the enterprise to develop innovative corporate thinking to breakthrough habitual practice and current limitations, making significant and innovative contribution to the enterprise.
4. Level	6
5. Credit	9
6. Competency	<p align="center"><u>Performance Requirements</u></p> <p>6.1 Know about innovative management</p> <ul style="list-style-type: none"> ◆ Master the knowledge of innovative management <ul style="list-style-type: none"> • Product innovation • Process innovation • System innovation ◆ Effect innovative management for the enterprise from professional perspective and give creative feedback ◆ Establish innovative management model suitable for the enterprise <p>6.2 Innovative management</p> <ul style="list-style-type: none"> ◆ Develop innovative thinking, enabling the enterprise to breakthrough habitual practice and current limitations, thus bringing innovative reforms to the enterprise <ul style="list-style-type: none"> • Creative and innovative • Cognition and judgement • Creative process • Improvement and innovation

	<ul style="list-style-type: none"> ◆ Form creative teams, such as: <ul style="list-style-type: none"> • Creative listening • Creative coaching • Creative leadership ◆ Lead the enterprise to effect innovative management through a comprehensive understanding of the jewellery industry and the ability to look ahead <ul style="list-style-type: none"> • Cultivate innovative culture • Discover, recruit and reward creative employees • Develop innovative products • Develop innovative decision-making and support
7. Assessment Criteria	<p>The integrated outcome requirement of this unit of competency is:</p> <p>(i) Capable to understand management theory and lead the enterprise to effect innovative management through a comprehensive understanding of the jewellery industry and the ability to look ahead; to stimulate creativity in individual and team level, and convert them into applicable ideas, so as to effectively implement innovative management, bring about innovative reforms and future development to the enterprise.</p>
8. Remarks	<p>This unit of competency is applicable to the organization's senior marketing/operational management and the policy making authority.</p>