

Specification of Competency Standards for the Jewellery Industry
Unit of Competency

1. Title	Apply occupational safety, labour and industry-related legislations
2. Code	JLZZOM101A
3. Range	This unit of competency is applicable in jewellery outlets, design studios, jewellery worksites/factories or field worksites. Practitioners should be capable to apply occupational safety, labour and relevant legislations to complete the jobs assigned by the supervisor when performing routine duties.
4. Level	1
5. Credit	4
6. Competency	<p style="text-align: center;"><u>Performance Requirements</u></p> <p>6.1 Know about occupational safety, labour and relevant legislations</p> <ul style="list-style-type: none"> ◆ Know about the basic safety legislation and rules for common workplaces in Hong Kong, such as: <ul style="list-style-type: none"> • Safe use of electricity • Fire fighting installations, equipments and safety measures • Basic first-aid knowledge • Knowledge of office safety • Dangerous Goods Ordinance ◆ Know about Employees' Compensation Ordinance, such as: <ul style="list-style-type: none"> • Contracts for Employment Outside Hong Kong Ordinance • Employees' Compensation Assistance Ordinance • Protection of Wages on Insolvency Ordinance ◆ Know about the statutory organizations of Hong Kong Labour Department

	<ul style="list-style-type: none">◆ Know about the meaning and significance of Hong Kong's labour legislations to employees and employers, including:<ul style="list-style-type: none">• Promote occupational safety and health• Foster a harmonious relationship between employees and employers• Improve and protect the rights and benefits of employees and employers◆ Know about the labour legislations of Hong Kong, including:<ul style="list-style-type: none">• The definition of continuous contract of employment• Paid leave, sick leave, compensation leave due to injury at work, maternity protection leave• Calculation of severance payment and long service payment, and the qualification for receiving the payment• Termination of employment contract• The procedure of handling disputes between employees and employers◆ Know about Intellectual Property Ordinance, including:<ul style="list-style-type: none">• Trade mark• Patent• Registered design• Copyright◆ Know about Trade Descriptions Ordinance relevant to the jewellery industry:<ul style="list-style-type: none">• Hong Kong's Trade Descriptions (Marking)(Gold and Gold Alloy) Order• Hong Kong's Trade Descriptions (Marking)(Platinum) Order• The fineness standard of gold in each country
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	<ul style="list-style-type: none"> • Comply with the regulations of the industry’s association, etc. <p>6.2 Apply the occupational safety and labour legislations</p> <ul style="list-style-type: none"> ◆ Capable to apply the labour legislations to protect the rights and benefits of employees and employers in the industry-related job areas ◆ Capable to comply with the requirement of the occupational safety legislation to complete the jobs assigned by the supervisor when performing routine duties.
7. Assessment Criteria	<p>The integrated outcome requirements of this unit of competency are:</p> <p>(i) Capable to know about the occupational safety and labour legislations as well as the Intellectual Property Ordinance and Commodities Ordinance applicable to the jewellery industry, and apply such knowledge in the daily work of different departments in the jewellery industry; and</p> <p>(ii) Capable to pay attention to occupational safety when performing routine duties, so as to complete the jobs assigned by the supervisor in a healthy and safe working environment.</p>
8. Remarks	This unit of competency is applicable to general jewellery practitioners.