

Specification of Competency Standards
for the Jewellery Industry
Unit of Competency

Functional Area - Logistics and Purchasing

Title	Formulate logistics management plans and supervisory plans on jewellery for the enterprise
Code	109003L5
Range	This unit of competency is applicable to senior management and decision-makers responsible for duties related to the logistics and procurement of jewellery. Practitioners should be capable of making analysis, judgments and assessment. They should be able to master the specific knowledge of logistics management for the jewellery industry, and formulate logistics management plans and supervisory plans to further improve the effectiveness of the operation of the enterprise's logistics management.
Level	5
Credit	9
Competency	<p>Performance Requirements</p> <p>1. Master the knowledge of logistics management of jewellery</p> <ul style="list-style-type: none"> • Master the knowledge of logistics supply chain • Master the relevant knowledge of developing the logistics needs assessment • Understand the relevant legislation on the import of jewellery in different regions • Understand the requirements on logistics, transportation, warehousing, customs and bonded goods in different regions • Understand the relationship between the logistics management and the daily operation of the enterprise <p>2. Formulate logistics management plans and supervisory plans on jewellery for the enterprise</p> <ul style="list-style-type: none"> • Formulate logistics management plans and assessment plans on jewellery for the enterprise <ul style="list-style-type: none"> ○ Develop and control production plans ○ Develop quality management ○ Formulate e-sourcing plans • Formulate supervisory management plans <ul style="list-style-type: none"> ○ Develop the code of conduct ○ Devise methods to encourage staff to improve performance ○ Implement staff training ○ Understand the relationship between staff's sense of belonging and the organization ○ Develop staff's problem-solving ability ○ Develop staff's creative thinking skills <p>3. Professionalism</p> <ul style="list-style-type: none"> • Comply with the legal requirements related to logistics and transportation, warehousing, customs and bonded goods • Adhere to the principle of fairness and impartiality when dealing with staff assessment to avoid causing dissatisfaction. • Build team spirit to foster staff's sense of belonging and stimulate their motivation to work
Assessment Criteria	<p>The integrated outcome requirements of this unit of competency are:</p> <ul style="list-style-type: none"> • Able to master the specific knowledge of logistics management of jewellery; and

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	<ul style="list-style-type: none">• Formulate logistics management plans and supervisory plans suitable for the development of the organization, so as to improve the effectiveness of the logistics management and enhance the economic efficiency of the enterprise.
Remark	