

Specification of Competency Standards
for the Jewellery Industry
Unit of Competency

Functional Area - Operational Management

Title	Formulate project management strategies
Code	108864L6
Range	This unit of competency is applicable to practitioners responsible for formulating strategies in the work related to operational management in the jewellery industry. Practitioners should be capable of making critical analysis and assessment, and employing the knowledge and methods of project management to develop systematic and consistent project management models, so as to formulate project management strategies to meet the long-term development of the organization/enterprise.
Level	6
Credit	9
Competency	<p>Performance Requirements</p> <p>1. Know about project plans</p> <ul style="list-style-type: none"> • Know about project plans, including: <ul style="list-style-type: none"> ○ Projects and project management ○ The relation between design and production ○ The plans and range of projects, as well as integrated management ○ Quality assurance system, production operation and record • Know about management methods, including: <ul style="list-style-type: none"> ○ The methods and procedures for project planning and control ○ Project schedules ○ Analyze, allocate and alleviate resources ○ The behavioural aspects of project management ○ The network proportion of Program Evaluation and Review Technique (PERT) and Critical Path Method (CPM) • Know about human resources management projects, including: <ul style="list-style-type: none"> ○ Understand management processes ○ Organize project teams ○ Recruitment, selection and participation of the project teams ○ Occupational safety, health and welfare, as well as industrial partnership <p>2. Formulate project management strategies</p> <ul style="list-style-type: none"> • Employ the knowledge and methods of project plans and management to formulate project management strategies for the organization • Solve the existing project management problems, including: <ul style="list-style-type: none"> ○ Identify target customers ○ Establish management procedures ○ Analyze project personnel ○ Understand organizational changes • Develop the vision of the direction of the project strategies and lead all the staff of the organization to carry out the implementation effectively <p>3. Professionalism</p> <ul style="list-style-type: none"> • Prevent any abuse/misappropriation of assets of the organization, corrupt practices, fraud, waste of resources, etc. in activities involved in project management
Assessment Criteria	The integrated outcome requirement of this unit of competency is:

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	<ul style="list-style-type: none">• Able to employ the knowledge and methods of project plans and management to develop systematic and consistent project management models, and effectively formulate project management strategies to meet organizational development.
Remark	