

**Unit of Competency**

**Functional Area: Operations Management**

Title	Avoid infringement of intellectual property
Code	105326L5
Range	This unit of competency is applicable to practitioners in the import and export industry to understand intellectual property ordinance and develop guidelines for staff members to avoid infringement.
Level	5
Credit	5 (for reference only)
Competency	<p>Performance Requirement</p> <ol style="list-style-type: none"> <li>1. Possess knowledge of intellectual property                             <ul style="list-style-type: none"> <li>• Apply a range of skills to collect the information related to intellectual property protection in Hong Kong and other related areas</li> <li>• Employ a range of skills to evaluate the impact of the operations of trading partners on the company's business operations</li> </ul> </li> <li>2. Avoid infringement                             <ul style="list-style-type: none"> <li>• Liaise with relevant personnel to clarify the protection under copyright, patent, trademark, or other related trade laws</li> <li>• Examine the company's business operations and co-operation with business partners to identify conditions that may lead to infringement</li> <li>• Prepare operation guidelines to protect intellectual property rights and avoid invasion of intellectual property rights in managing import and export activities</li> <li>• Identify audiences and provide guidelines for them to avoid invasion of intellectual property rights</li> <li>• Elaborate the legal requirements and importance of intellectual property to audiences</li> </ul> </li> <li>3. Professionalism in avoiding infringement                             <ul style="list-style-type: none"> <li>• Formulate detailed plans to avoid violation of intellectual property right</li> <li>• Implement plans to ensure the compliance of laws related to intellectual property</li> </ul> </li> </ol>
Assessment Criteria	<p>The integrated outcome requirements of this unit of competency are:</p> <ul style="list-style-type: none"> <li>• Capable of preparing operation guidelines to protect intellectual property rights in managing import and export activities</li> <li>• Capable of formulating and implementing plans to avoid infringement in a professional manner</li> </ul>
Remark	