## Unit of Competency

Functional Area: Sales and Merchandising

| Title | Develop relationship with customers |
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| Code | 105249L4 |
| Range | This unit of competency is applicable to practitioners in the import and export industry to identify target customers and build relationship with them. |
| Level | 4 |
| Credit | 4 (for reference only) |
| Competency | Performance Requirement <br> 1. Possess and apply knowledge of Customer Relationship Management(CRM) <br> - Evaluate the importance of CRM to the reputation, achievements and profitability of the company <br> - Describe CRM skills <br> 2.1. Identify target customers <br> - Use appropriate approaches to understand the target market <br> - Develop a target customer profile <br> - Look into customer base to identify best prospect candidates <br> 2.2. Differentiate customers <br> - Differentiate customers in terms of their value to the company <br> - Differentiate customer needs and requirements to develop customer relationships <br> - Determine customer needs to establish CRM plan to maximise customer satisfaction and sales opportunities <br> 2.3. Interact with customers to strengthen relationship <br> - Interact with customers to strengthen relationship through such tools as visits, mails, and other communications <br> - Maintain high ethical standards to enhance company credibility and maintain long-term relationship with customers <br> 3. Customise products and services to customers <br> - Monitor needs and expectations of customers <br> - Use CRM skills to develop relationship with customers <br> - Manage customer information, including customer information record, retrieve data base and data, update data, analyze relationship, compile reports, and make back-up <br> - Customise products and services to target customers |
| Assessment Criteria | The integrated outcome requirements of this unit of competency are: <br> - Capable of identifying target customers in the import and export industry <br> - Capable of interacting with customers and establishing long-term relationship with customers |
| Remark |  |

