

**Information and Communications Technology Industry Training Advisory Committee
Software Products and Software Services (SW) branch
Unit of Competencies**

1. Title	Evaluate the effectiveness of the execution of the approved IT plans						
2. Code	ITSWSM606A						
3. Range	Evaluate the effectiveness of the execution of the approved IT strategies and plans of the organization [Strategic Management – Strategy Execution and Review]						
4. Level	6						
5. Credit	5						
6. Competency	<table border="0" style="width: 100%;"> <tr> <td style="width: 30%; vertical-align: top;">6.1 Have knowledge in various methods to measure the effectiveness of execution</td> <td style="vertical-align: top;"><u>Performance Requirement</u> Be able to list out all the measure mechanisms in evaluating the execution effectiveness</td> </tr> <tr> <td style="vertical-align: top;">6.2 Evaluate the effectiveness of the executions of the strategies and plans professionally</td> <td style="vertical-align: top;">Be able to compare the result from the action plan with already established performance criteria attached to them. The accomplishments need to be consistence with the organization’s mission statement, its vision statement, its values and its goals and objectives. Measurements of performance include, but are not limited to,; <ul style="list-style-type: none"> ▪ Net profit ▪ Earning per share ▪ Market share ▪ Sales ▪ Dividend rate ▪ Return on capital ▪ Productivity ▪ Costs ▪ Staff turnover </td> </tr> <tr> <td style="vertical-align: top;">6.3 Provide professional suggestions to improve the effective execution of the strategies and plans</td> <td style="vertical-align: top;">Be able to recommend goal target improvements related to the organization’s proposed evolution for meeting the overall organization’s mission</td> </tr> </table>	6.1 Have knowledge in various methods to measure the effectiveness of execution	<u>Performance Requirement</u> Be able to list out all the measure mechanisms in evaluating the execution effectiveness	6.2 Evaluate the effectiveness of the executions of the strategies and plans professionally	Be able to compare the result from the action plan with already established performance criteria attached to them. The accomplishments need to be consistence with the organization’s mission statement, its vision statement, its values and its goals and objectives. Measurements of performance include, but are not limited to,; <ul style="list-style-type: none"> ▪ Net profit ▪ Earning per share ▪ Market share ▪ Sales ▪ Dividend rate ▪ Return on capital ▪ Productivity ▪ Costs ▪ Staff turnover 	6.3 Provide professional suggestions to improve the effective execution of the strategies and plans	Be able to recommend goal target improvements related to the organization’s proposed evolution for meeting the overall organization’s mission
6.1 Have knowledge in various methods to measure the effectiveness of execution	<u>Performance Requirement</u> Be able to list out all the measure mechanisms in evaluating the execution effectiveness						
6.2 Evaluate the effectiveness of the executions of the strategies and plans professionally	Be able to compare the result from the action plan with already established performance criteria attached to them. The accomplishments need to be consistence with the organization’s mission statement, its vision statement, its values and its goals and objectives. Measurements of performance include, but are not limited to,; <ul style="list-style-type: none"> ▪ Net profit ▪ Earning per share ▪ Market share ▪ Sales ▪ Dividend rate ▪ Return on capital ▪ Productivity ▪ Costs ▪ Staff turnover 						
6.3 Provide professional suggestions to improve the effective execution of the strategies and plans	Be able to recommend goal target improvements related to the organization’s proposed evolution for meeting the overall organization’s mission						
7. Assessment Criteria	The integrated outcome requirements of this UoCs are the abilities to: (i) judge the effectiveness of the execution; and (ii) suggest ways of improvement for the execution of action plan for achieving organization’s mission and goals.						
Remark	Pre-requisite: ITSWSM605A						