Information and Communications Technology Industry Training Advisory Committee
Software Products and Software Services (SW) branch
Unit of Competencies

1. Title	Lead and motivate a team to attain extraordinary goals and accomplish incredible task	
2. Code	ITSWGS701A	
3. Range	Lead and motivate a team in the context of managing and leading an organisation in accomplishing unprecedented and extraordinary goals and incredible task [Generic Skills – Management and Leadership – Personal Attribute]	
4. Level	7	
5. Credit	12	
6. Competency	6.1 Apply appropriate knowledge and skills in leading and motivating team members to exercise their fullest capabilities and capacities	Performance Requirement Be able to ▪ analyse and diagnose the specific and unique needs of every team member, referencing appropriate theories and/or methodologies ▪ steer and activate team efforts to achieve extraordinary challenging organisational objectives ▪ motivate team members to exercise their fullest capabilities and capacities
	6.2 Lead and motivate a team with a high degree of expertise and professionalism to attain extraordinary goals and accomplish incredible task	Be able to ▪ gain absolute respect and trust of the team members ▪ adjust leadership and motivational skills to cater to different situations ▪ activate full participation of all team members in achieving the highest performance from each of them ▪ lead the team to achieve the highest potentials and synergy to attain extraordinary goals and accomplish incredible task
7. Assessment Criteria	The integrated requirements of this UoCs are the abilities to: (i) motivate all team members to exercise their highest capabilities and capacities in achieving challenging objectives; and (ii) lead a team to achieve extraordinary goals and accomplish incredible task for an organisation.	
Remark	Prerequisite: ITSWGS604A	