

**Specification of Competency Standards**  
**for the Information & Communications Technology Industry**  
**Unit of Competency**

Functional Area - Generic Skills

Title	Acquire and protect the copyrights and IP rights related to IT
Code	111161L5
Range	This UoC involves acquiring and protecting the copyrights and IP rights related to IT in the context of risk management within an organisation
Level	5
Credit	3 (For Reference Only)
Competency	<p>Performance Requirements</p> <p>1. Know of copyrights and IP rights</p> <ul style="list-style-type: none"> <li>• understand the copyrights and IP rights issues involved in the organisation related to the usage of IT</li> <li>• understand the processes of acquiring copyrights and IP rights</li> <li>• review the adoption and impact of new IP requirements to the digital economy development</li> </ul> <p>2. Acquire and protect the copyrights and IP rights</p> <ul style="list-style-type: none"> <li>• identify the needs of copyrights and IP rights</li> <li>• acquire the necessary copyrights and IP rights identified</li> <li>• take actions to protect the copyrights and IP rights acquired by the organisation</li> </ul> <p>3. Exhibit professionalism</p> <ul style="list-style-type: none"> <li>• identify and acquire the necessary copyrights and IP rights according to the standards and guidelines of the organisation</li> <li>• take actions to protect the copyrights and IP rights acquired by the organisation after proper consultation with appropriate internal stakeholders and/or external legal professionals</li> <li>• ensure that all issues concerning copyrights and IP rights of the organisation are properly managed and under control</li> </ul>
Assessment Criteria	<p>The integrated outcome requirements of this UoC are the abilities to</p> <ul style="list-style-type: none"> <li>• ensure that the organisation will not infringe on copyrights and IP rights in the usage of IT</li> <li>• properly manage and enforce the copyrights and IP rights related to IT owned by the organisation</li> </ul>
Remark	