

**Specification of Competency Standards**  
**for the Information & Communications Technology Industry**  
**Unit of Competency**

Functional Area - Architecture

Title	Review, design and re-engineer business processes to form a new business architecture
Code	111125L6
Range	Promote and explain the adopted business processes to stakeholders in an organisation to obtain their buy-in and support in a general business environment
Level	6
Credit	6 (For Reference Only)
Competency	<p>Performance Requirements</p> <p>1. Define business performance indicators to meet with business goals in consistent to stakeholders' expectation</p> <ul style="list-style-type: none"> <li>• Be able to <ul style="list-style-type: none"> <li>○ identify the stakeholders from different categories: <ul style="list-style-type: none"> <li>▪ Internal stakeholders</li> <li>▪ External stakeholders</li> <li>▪ Primary stakeholders</li> <li>▪ Secondary stakeholders</li> </ul> </li> <li>○ understand the different stakeholders' expectation from different stakeholders' categories</li> <li>○ define business performance indicators to meet with strategic drivers, and stakeholders' concerns (Remark)</li> </ul> </li> </ul> <p>2. Identify, design, and re-engineer business processes of an organisation with new technologies to improve business performance</p> <ul style="list-style-type: none"> <li>• Be able to identify, design, and re-engineer business processes of an organisation with new technologies to achieve the pre-defined business performance indicators</li> </ul> <p>3. Continuously measure and monitor the business performance of using the existing technologies</p> <ul style="list-style-type: none"> <li>• Be able to <ul style="list-style-type: none"> <li>○ continuously measure the business performance of applying the existing technologies</li> <li>○ continuously measure the technology capability of the existing technologies</li> <li>○ monitor and report the effects of the technology capability on the business performance</li> </ul> </li> </ul> <p>4. Establish management structure to continuously improve business performance with new technologies</p> <ul style="list-style-type: none"> <li>• Be able to design and establish management structure <ul style="list-style-type: none"> <li>○ review current business performance in relation to existing technology capability</li> <li>○ review new technologies with respect to improving business performance</li> <li>○ conduct cost-benefit analysis on adopting new technologies and check for any improvement in business performance</li> <li>○ formulate a new business architecture</li> </ul> </li> </ul>
Assessment Criteria	<p>The integrated outcome requirements of this UoC are the abilities to :</p> <ul style="list-style-type: none"> <li>• identify, design, and re-engineer business processes of an organisation with new technologies to improve business performance</li> <li>• continuously monitor the business performance of using the existing technologies</li> </ul>

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	<ul style="list-style-type: none"><li>• design and establish management structure and guidelines to continuously improve business performance with new technologies</li></ul>
Remark	Examples of metrics and methodologies are: <ul style="list-style-type: none"><li>• Key Performance Indicators (KPIs);</li><li>• Objective and key results (OKRs);</li><li>• Return on investment (ROI) analysis;</li><li>• Internal rate of return (IRR);</li><li>• Balanced scorecard</li></ul>