

**Functional Area: Strategic / General Management (Planning & Implementation)**

1. Title	Manage compliance with relevant laws and regulatory requirements
2. Code	ITCSSG517A
3. Range	This UoC concerns complying with relevant laws and regulatory requirements related to CIS organisations
4. Level	5
5. Credit	3
6. Competency	<p style="text-align: center;"><u>Performance Requirement</u></p> <p>6.1 Possess the knowledge in the subject area</p> <ul style="list-style-type: none"> <li>• Critically knowledgeable of the existing laws and regulations that are relevant to the telecommunication industry</li> <li>• Possess experience of applying the local and international telecommunication laws and regulations to benefit the organisation</li> <li>• Comprehensively updated with new regulatory developments and maintain good contacts with local regulatory development organisations like OFTA</li> <li>• Possess extensive experience with applying relevant regulatory laws requirements to an organisation's governance framework</li> <li>• Possess extensive experience with managing documentation and communicating the laws and requirements to operating units of the organisation</li> <li>• Proficient with commercial &amp; management skills such as management of business finance, communication, people, change, negotiation and business operations</li> </ul> <p>6.2 Manage compliance with relevant laws and regulatory requirements</p> <p>Be able to:</p> <ul style="list-style-type: none"> <li>• Steer a team to familiarise with local and international telecommunication laws and regulatory requirements and analyse the legal implications related to projects and operations of the organisation</li> <li>• Determine the level of compliance which projects and operations are inline with the laws and requirements.</li> <li>• Identify and recommend appropriate actions to comply with the relevant laws and regulations by the organisation</li> <li>• Define mechanisms that can monitor the execution and results of the compliance process</li> <li>• Manage the documentation of the compliance procedure to be inline with regulatory requirements and conform to international as well as organisation standards</li> <li>• Regularly review the compliance process and procedures, and report to stakeholders</li> </ul> <p>6.3 Exhibit professionalism</p> <ul style="list-style-type: none"> <li>• Always take into consideration and strike a proper balance among all related technological, political, social, environmental and legal factors</li> <li>• Always strike a proper balance in the interest of the organisation and all stakeholders</li> </ul>
7. Assessment Criteria	The integrated outcome requirements of this UoC are the ability to: <ol style="list-style-type: none"> <li>i. identify the local and international telecommunication laws that affect the organisation's business</li> <li>ii. assess, develop and implement the compliance procedures into the organisation's operation</li> <li>iii. present the compliance procedure to stakeholders and acquire endorsement</li> </ol>
Remark	