

Functional Area: Strategic / General Management (Planning & Implementation)

1. Title	Implement the approved strategies and policies
2. Code	ITCSSG510A
3. Range	This UoC concerns competencies associated with implementing the approved strategies and policies of an organisation.
4. Level	5
5. Credit	4
6. Competency	<p style="text-align: center;"><u>Performance Requirement</u></p> <p>6.1 Possess the knowledge in the subject area</p> <ul style="list-style-type: none"> • Understand the existing laws and regulations that are relevant to the telecommunication industry • Exhibit extensive knowledge of the organisation's core values, mission, vision and objectives • Comprehend the organisation business strategies • Possess extensive knowledge of the organisation and business level policies • Extensively experienced in formulating plans to deploy the organisational strategies and policies • Extensively experienced with implementing monitoring procedures and analysing the effectiveness of organisational or business level strategies and policies • Experienced with commercial & management skills such as management of business finance, communication, people, change, negotiation and business operations <p>6.2 Implement the approved strategies and policies</p> <p>Be able to:</p> <ul style="list-style-type: none"> • Lead or work with colleagues to comprehend the organisation's approved strategies and policies particularly the objectives and develop tactical plans on deploying of the strategies and policies • Identify the resources required to deploy the tactical plans, such as human, network infrastructures, equipment, monetary, etc • Coordinate the execution of the tactical plans (approved strategies and policies) by arranging appropriate resources to execute the tactical plans and to fulfil the goals and objectives as stated in each of the strategy and policy • Monitor the progress of each tactical plan by checking on milestone, resource usage, finance, time and materials • Review the progress of each tactical plan, identify any obstacles, change managements, cultural and organisational issues • Adjust resource allocation, schedule, finance, and materials to ensure the strategies and policies objectives are met • Regularly report the progress of the tactical plans (strategies or policies) to stakeholders and recommend enhancements of the plan schedules, if necessary, and seek approval on changes or updates of plans <p>6.3 Exhibit professionalism</p> <ul style="list-style-type: none"> • Always take into consideration and strike a proper balance among all related technological, political, social, environmental and legal factors • Always strike a proper balance of interest among all stakeholders
7. Assessment Criteria	The integrated outcome requirements of this UoC are the ability to: <ul style="list-style-type: none"> i. formulate effective tactical plans to deploy the strategies and policies ii. formulate effective procedures and carry out monitoring and review of tactical plans to ensure the strategies and policies fulfils its objectives iii. continuously provide stakeholders with the progress on execution of the approved strategies or policies
Remark	