| 2. Code ITCSPL517A 3. Range This UoC applies to all considerations and tasks relating to the estimation, arrangement and deployment of human resources to the new product / service in concern. This is the first step for the task area "Commissioning Resources Planning" and the output serves as important guidelines for subsequent steps involving human resources. 4. Level 5 5. Credit 2 6. Competency 6.1 Possess the knowledge in the subject area 6.1 Possess the knowledge in the subject area Fully understand human resources is one of the most important inputs for any CIS products / services 6.1 Possess the knowledge in the subject area Fully understand human resources of failure of the product / service in concern 6.2 Determine actual manpower input Be aware of the high mobility of employees in Hong Kong and its possible impact to the established human resources planning and manpower input 6.2 Determine actual manpower input Be aware of the high mobility of semployees in Hong Kong and its possible impact to the established human resources comparative with out demand 6.2 Determine actual manpower input Exercise good forecasting and anticipation capabilities in preparing the manpotrant demand 6.2 Determine actual manpower input Exercise good forecasting and anticipation capabilities in preparing the manpower input 6.2 Determine actual manpower input Exercise good forecasting and anticipation capabilititis in preparing the manpower input | Fur | | Product & Service Life Cycle (Service Commissioning) |
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| and deployment of human resources to the new product / service in concern. This is the infirst step for the task area "Commissioning Resources Planning" and the output serves as important guidelines for subsequent steps involving human resources. I credit Competency Possess the knowledge in the subject area Fully understand human resources is one of the most important inputs for any CIS products / services Grasp the importance issue that accurate estimation of human resources that individual employee has his / her own expertise, strength and weakness and the formation of an effective project team is a challenge Be aware of the high mobility of employees in Hong Kong and its possible impact to the established human resources planning and manpower input Be aware of the high mobility of employees in Hong Kong and its possible impact to the established human resources planning and manpower input Be aware of the import caused by fluctuation in employee salary levels, especially in time periods when experienced CIS personnel are in hot demand Be able to: Exercise good forecasting and anticipation capabilities in preparing the manpower input for the particular product / service Ensure the adoption of scientific methods in manpower needs estimation such as benchmarking with existing products and services In case of outsourcing, be able to manage and supervise third-party employees and ensure their performance are comparable with own employees Ensure provision of clear and unambiguous briefings to the product demoty and addity of alternative manpower planning or cater for expected situations or external factors Co-ordinate tightly with the bulance of interests between the company and the employees Ensure provision of clear and unambiguous briefings to the product of a notimal manpower planning Always wa | | Code | |
| 4. Level 5 5. Credit 2 6. Competency 6.1 Possess the knowledge in the subject area Fully understand human resources is one of the most important inputs for any CIS products / services 6. Competency 6.1 Possess the knowledge in the subject area • Grasp the importance issue that accurate estimation of human resources input is vital to the success or failure of the product / service in concern 9. Ware with alertness that individual employee has his / her own expertise, strength and weakness and the formation of an effective project team is a challenge • Be aware of the impact caused by fluctuation in employee salary levels, especially in time periods when experienced CIS personnel are in hot demand 6.2 Determine actual manpower input • Exercise good forecasting and anticipation capabilities in preparing the manpower input for the particular product / service 6.2 Determine actual manpower input • Ensure the adoption of scientific methods in manpower needs estimation such as benchmarking with existing products and services 6.1 In case of outsourcing, be able to manage and supervise third-party employees and ensure their performance are comparable with own employees 9. In case of outsourcing, de able to manage and supervise third-party employees in numeric figures to aid calculations, forecasting and decision making 9. Co-ordinate tightly with the human resources department for quick and efficient handing of manpower issues such as recruitment, deployment, etc 9. Ensure avaiability of alternative manpower planning | 3. | Range | and deployment of human resources to the new product / service in concern. This is the first step for the task area "Commissioning Resources Planning" and the output serves as |
| 5. Credit 2 6. Competency 6.1 Possess the knowledge in the subject area Performance Requirement 6. Competency 6.1 Possess the knowledge in the subject area Fully understand human resources is one of the most important inputs for any CIS products / services 6. Grasp the importance issue that accurate estimation of human resources input is vital to the success or failure of the product / service in concern 9. Aware with alterness that individual employee has his / her own expertise, strength and weakness and the formation of an effective project team is a challenge 9. Be aware of the impact caused by fluctuation in employee salary levels, sepecially in time periods when experienced CIS personnel are in hot demand 6.2 Determine actual manpower input Be able to: actual manpower input Exercise good forecasting and anticipation capabilities in preparing the manpower and unambiguous briefings to the product and services 9. In case of outsourcing, be able to manage and supervise third-party employees and ensure their performance are comparable with own employees 9. In case of outsourcing, be able to manage and supervise third-party employees and ensure their performance are comparable with own employees 9. In target and anding of manpower inputs on department for quick and efficient hading of alternative manpower planning to cater for expected situations or external factors </td <td>4</td> <td>Level</td> <td></td> | 4 | Level | |
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| production of an optimal manpower planning Always take into consideration and strike a proper balance among all related technological, political, social and legal factors 7. Assessment Criteria The integrated outcome requirements of this UoC are the abilities to: determine the optimal manpower input for the new product maintain a good balance between factors such as cost saving, employee satisfaction, product profitability, etc | 5. | Credit | 2 6.1 Possess the knowledge in the subject area Fully understand human resources is one of the most important inputs for any CIS products / services Grasp the importance issue that accurate estimation of human resources input is vital to the success or failure of the product / service in concern Aware with alertness that individual employee has his / her own expertise, strength and weakness and the formation of an effective project team is a challenge Be aware of the high mobility of employees in Hong Kong and its possible impact to the established human resources planning and manpower input Be aware of the high mobility of employees in Hong Kong and its possible impact to the established human resources planning and manpower input Be aware of the high mobility of employees in Hong Kong and its possible impact caused by fluctuation in employee salary levels, especially in time periods when experienced CIS personnel are in hot demand Be able to: Exercise good forecasting and anticipation capabilities in preparing the manpower input for the particular product / service Ensure the adoption of scientific methods in manpower needs estimation such as benchmarking with existing products and services In case of outsourcing, be able to manage and supervise third-party employees and ensure their performance are comparable with own employees Ensure provision of clear and unambiguous briefings to the product team staff members Integrate manpower with other inputs and express the combined resources in mumeric figures to aid calculations, forecasting and decision making Co-ordinate tightly with the human resources department for quick and efficient handling of manpower issues such as recruitment, deployment, etc Ensure availability of alternative manpower planning to cater for expected situations or external factors |
| Criteria i. determine the optimal manpower input for the new product ii. maintain a good balance between factors such as cost saving, employee satisfaction, product profitability, etc | | | production of an optimal manpower planning Always take into consideration and strike a proper balance among all related technological, political, social and legal |
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Functional Area: Product & Service Life Cycle (Service Commissioning)