1.	Title	Carry out products / services switching / phase-in
2.	Code	ITCSPL319A
3.	Range	This UoC applies to all arrangements, procedures and tasks relating to the carrying out of successor products switching or phase-in after decommissioning and de-installation of the previous products / services. This is a key step in customer retaining at expiry of a particular product / service.
4.	Level	3
5.	Credit	2
6.	Competency	<ul> <li>6.1 Possess the knowledge in the subject area</li> <li>Understand the ultimate importance of product switching or phase-in as the means to retain customers and maintain competitiveness, even after expiry and un-installation of the previous product / service</li> <li>Understand the strong correlation between smooth product switching / phase-in and customer satisfaction / loyalty</li> <li>Understand the similar nature between product switching / phase-in and new product /service installation, and requiring efforts and resources at a similar level</li> <li>Understand that necessity for deploying suitable and qualified personnel to actually carry out the product / service switching / phase-in tasks</li> <li>Be aware of the different methods and technique to perform product / service switching / phase-in, each with its own advantages and unique resources requirement</li> </ul>
		<ul> <li>6.2 Carry out products / services switching / phase-in</li> <li>Be able to: <ul> <li>Well plan in advance the most suitable product / service switching / phase-in scheme for customers indicating the desire to retire some existing products / services</li> <li>Explore chances to proactively recommend customers to replace / upgrade their existing products / services, which should result in mutual benefits to the company and customers</li> <li>Identify the most suitable staff member or member groups, or even outsourcers to conduct the actual products / services switching / phase-in, with special focuses on their technical and soft skills</li> <li>Actually carry out those product switching / phase-in job tasks and working steps</li> <li>Take note of and handle those outstanding relationship between the old and newly switched in products, with customer satisfactions treated as the top priority consideration</li> <li>Perform all necessary follow up actions and procedures similar to new product / service installation</li> <li>Effectively communicate with all level of staff members involved in working with or supporting the newly switched in / phased-in products / services</li> </ul> </li> </ul>
		<ul> <li>6.3 Exhibit professionalism</li> <li>Always ensure all related staff members contribute their greatest effort in carrying out the product / service switching / phase-in tasks</li> <li>Always strike a proper balance of interests between customers and the company at all time</li> </ul>

## Functional Area: Product & Service Life Cycle (Retire)

7. Assessment Criteria	The integrated outcome requirements of this UoC are the abilities to:
	i. successfully arrange a successor product / service for customers after expiry of the previous one
	ii. efficiently and effectively switch or phase-in the new successor products / services for the customers
	iii. successfully retain customer loyalty and maintain customer relationship after introducing the successor products
Remark	