Functional Area: Customer Relationship Management (Customer Satisfaction Management)		
1.	Title	Develop various promotion programmes to retain existing customers
2.	Code	ITCSCR412A
3.	Range	This UoC applies to all arrangements and action plans for the development of promotion
		programmes and activities aimed at retaining the satisfaction and loyalty of existing
1	Laval	customers of the company's products and services.  4
<u>4.</u> 5.	Level Credit	4
6.	Competency	6.1 Possess the knowledge in the subject area  Fully understand the necessity to evaluate real time customer information for both marketing and service, along with detailed service centre management operations reporting in order to design suitable programmes  Alert of the importance for analysing information about customer's buying habits, utilisation of the company's products and services, or demographics to accomplish targeted promotions  Comprehend the mandatory requirement in evaluating findings of the aforesaid targeted marketing analysis to market the right products / services to the right customers  Alert of the close relationship between the company's established CRM policies and promotion programmes targeted for customers  Be aware of the constantly changing preferences and behaviours of customers, and thus the necessity to change any customer related promotion activities on a continuous
		basis  6.2 Develop various promotion programmes to retain existing customers  Be able to:  Establish different communication channels to provide customers access to latest information about the company's products and services, say dates about coming promotion activities  Develop and implement loyalty programmes to engender and enhance customer loyalty  Develop customer interaction processes in the service delivery flow to ensure individual relationship with customers is established  Develop evaluation metrics and performance standards for the programmes by utilising specialised skills in performance  Identify and select suitable tracking and monitoring methods to evaluate the performance of the programmes  Analyse and report the evaluation on programme effectiveness which include bottom-line figures, customer perception, costs, participation rates, etc  Always ensure all related staff members contribute their greatest effort in developing and implementing promotion programmes targeted for existing customers  Always maintain the proper balance of interests among
L_		customers, staff members and also the company as a whole
7.	Assessment Criteria	The integrated outcome requirements of this UoC are the abilities to:  i. successfully coordinate programmes and activities which enhance customer loyalty with the company  ii. ensure the design of programmes is able to demonstrate understanding of the target customers and expertise, and expertise in design loyalty programmes or activities
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