

## Specification of Competency Standards for Human Resource Management

### Unit of Competency

Title	Liaise with other organisations to execute corporate social responsibility (CSR) initiatives
Code	107110L4
Range	Liaising with different types of organisations (e.g. non-governmental organisations) to carry out CSR initiatives with a wider scale of participation and impact on the community. This applies to the maintenance of partnering relationships with other organisations to execute CSR initiatives based on the organisation's long-term and short-term CSR plans.
Level	4
Credit	4
Competency	<p>Performance Requirements</p> <ol style="list-style-type: none"> <li>1. Knowledge in the Subject Area <ul style="list-style-type: none"> <li>• Understand the importance and essential skills of collaborative management when working with other organisations to carry out CSR initiatives</li> </ul> </li> <li>2. Applications and Processes <ul style="list-style-type: none"> <li>• Maintain a strong network of external stakeholders that are potential partners in carrying out CSR initiatives</li> <li>• Liaise with other organisations to obtain alignment on the goals, nature of CSR initiatives as well as the roles and responsibilities of each CSR partnering organisation</li> <li>• Execute CSR initiatives in accordance with the predefined objectives, time frame, review mechanisms and potential partners in the CSR arena</li> <li>• Maintain closer relationships with current CSR partnering organisations for future collaboration</li> <li>• Adopt communication mechanisms, objectives and performance indicators for the partnership in carrying out CSR initiatives</li> </ul> </li> <li>3. Professional Behaviour and Attitude <ul style="list-style-type: none"> <li>• Proactively report issues or concerns raised by CSR partnering organisations to senior management for prompt follow-up</li> </ul> </li> </ol>
Assessment Criteria	<p>The integrated outcome requirements of this UoC are:</p> <ul style="list-style-type: none"> <li>• Maintenance of network of external stakeholders for CSR initiatives.</li> <li>• Provision of regular liaison with other CSR partnering organisations.</li> <li>• Execution of CSR initiatives in collaboration with CSR partnering organisations.</li> </ul>
Remark	