

# Specification of Competency Standards for Human Resource Management

## Unit of Competency

Title	Implement hazard identification, evaluation and risk management measures
Code	107085L5
Range	Involving different levels of employees in implementation of hazard identification, evaluation and risk management measures. This applies to the development and implementation of risk management measures based on OSH policies and practices of the organisation with the involvement of different levels of employees.
Level	5
Credit	5
Competency	<p>Performance Requirements</p> <ol style="list-style-type: none"> <li>1. Knowledge in the Subject Area <ul style="list-style-type: none"> <li>• Understand the procedures for conducting hazard identification, evaluation and risk management measures as part of OSH policies and practices of the organisation</li> </ul> </li> <li>2. Applications and Processes <ul style="list-style-type: none"> <li>• Involve different levels of employees in implementing hazard identification, evaluation and risk management measures for the organisation</li> <li>• Identify potential hazards by reviewing changes that occur to the work environment, equipment or procedures</li> <li>• Analyse the risks associated with the potential hazards identified</li> <li>• Develop and implement risk management measures to eliminate or minimise the level of risks identified</li> </ul> </li> <li>3. Professional Behaviour and Attitude <ul style="list-style-type: none"> <li>• Review the effectiveness of risk management measures to improve the organisation's OSH policies and practices</li> <li>• Identify new types of potential hazards and risk management measures</li> </ul> </li> </ol>
Assessment Criteria	<p>The integrated outcome requirements of this UoC are:</p> <ul style="list-style-type: none"> <li>• Execution of hazard identification and risk analysis to address major questions about risks (i.e. hazard, consequences, likelihood) with different levels of employees.</li> <li>• Establishment of risk management measures (i.e. prevention measures, protection measures, mitigation measures) based on OSH policies and practices of the organisation.</li> </ul>
Remark	