Specification of Competency Standards for Human Resource Management
Unit of Competency

Title	Liaise with different departments to promote the contributions of occupational safety and health (OSH) to business success
Code	107082L4
Range	Promoting the importance and a positive culture of OSH with specific examples of business impact, changing behaviour and attitudes. This applies to the promotion of the contributions of OSH to business success by demonstrating the positive experience and benefits of implementing OSH initiatives to employees, stakeholders and the general public.
Level	4
Credit	4
Competency	Performance Requirements 1. Knowledge in the Subject Area • Understand different types of OSH performance indicators commonly used in the market in order to select the appropriate ones for the organisation • Understand effective strategies (e.g. storytelling, evidence-based) in promoting OSH's success and positive impact 2. Applications and Processes • Demonstrate the organisation's commitment to OSH to employees, stakeholders and the general public • Liaise with departmental coordinators to organise events for promotion of OSH in the organisation • Demonstrate correlation between OSH performance and business performance (e.g. OSH performance against operation efficiency) and incorporate OSH key indicators in annual organisational governance report • Adopt OSH performance as one of the key business success indicators • Communicate both internal and external OSH achievements and milestones with all levels of employees and recognise employees and contractors with good OSH performance and efforts 3. Professional Behaviour and Attitude • Regularly compile report on key OSH statistics and incidents for legislative compliance and the impact on organisational performance • Benchmark the organisation's prevailing OSH practices with the market's best OSH practices • Organise celebrations for short-term wins in order to maintain high morale amongst drivers of OSH initiatives
Assessment Criteria	The integrated outcome requirements of this UoC are: • Implementation of promotion events to demonstrate the organisation's commitment to OSH to employees, stakeholders and the general public. • Provision of assistance in incorporating OSH key indicators in annual organisational governance report.
Remark	