Hong Kong Qualifications Framework: Major Milestones and the Way Forward

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Background

- Globalization
- Knowledge- based Society
- Upgrading the quality of human capital

Hong Kong's manpower situation in 2001

Working population with educational attainment at or below lower secondary level	37%
Shortage of manpower supply at post-secondary and first degree and above	102,000 persons
Surplus of manpower supply at upper/ lower secondary and below	232,000 persons

Core issues

Proliferation of qualifications

Unclear progression pathways

Competitiveness of Workforce?

5th May 2008

資歷架構
Qualifications Framework

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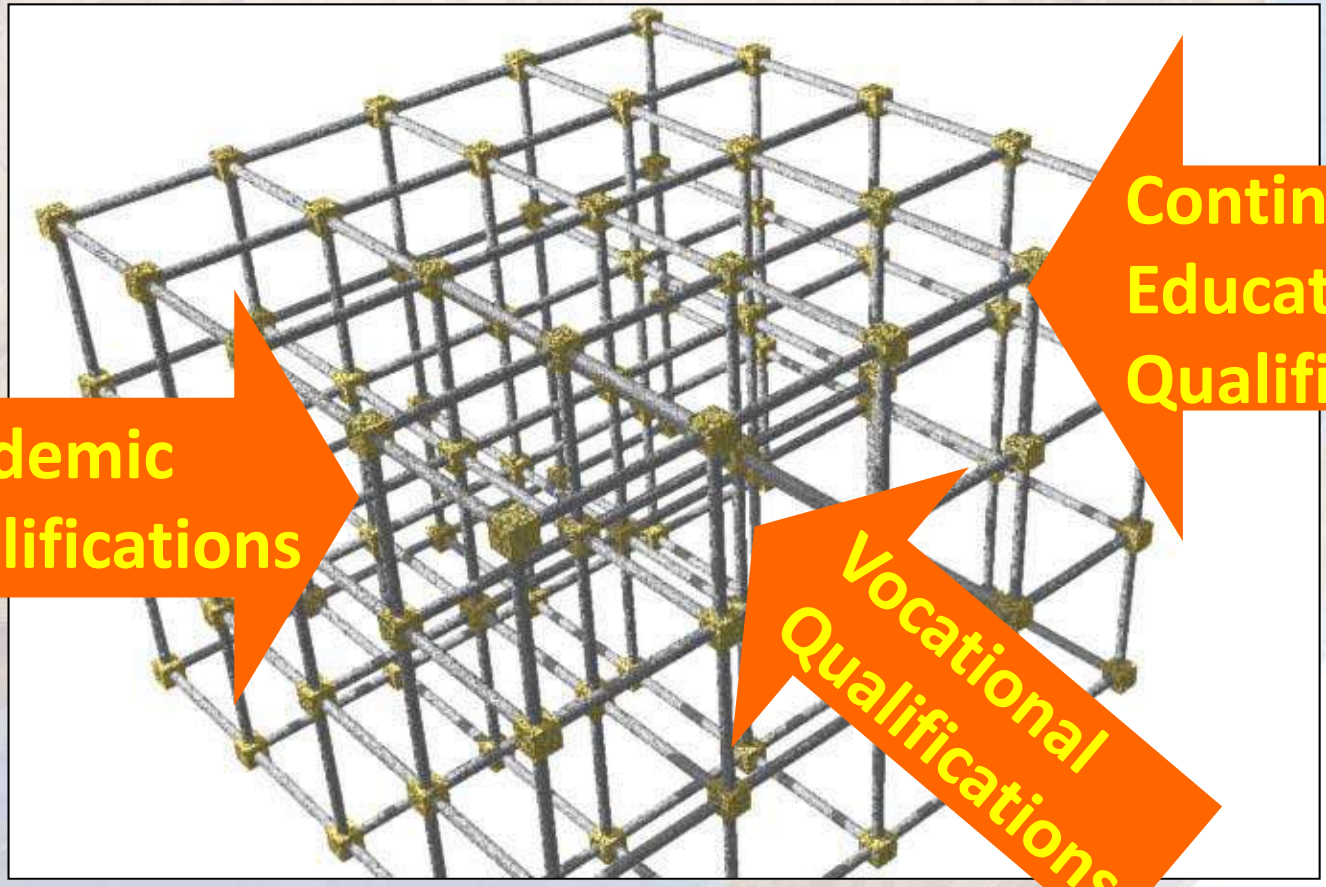
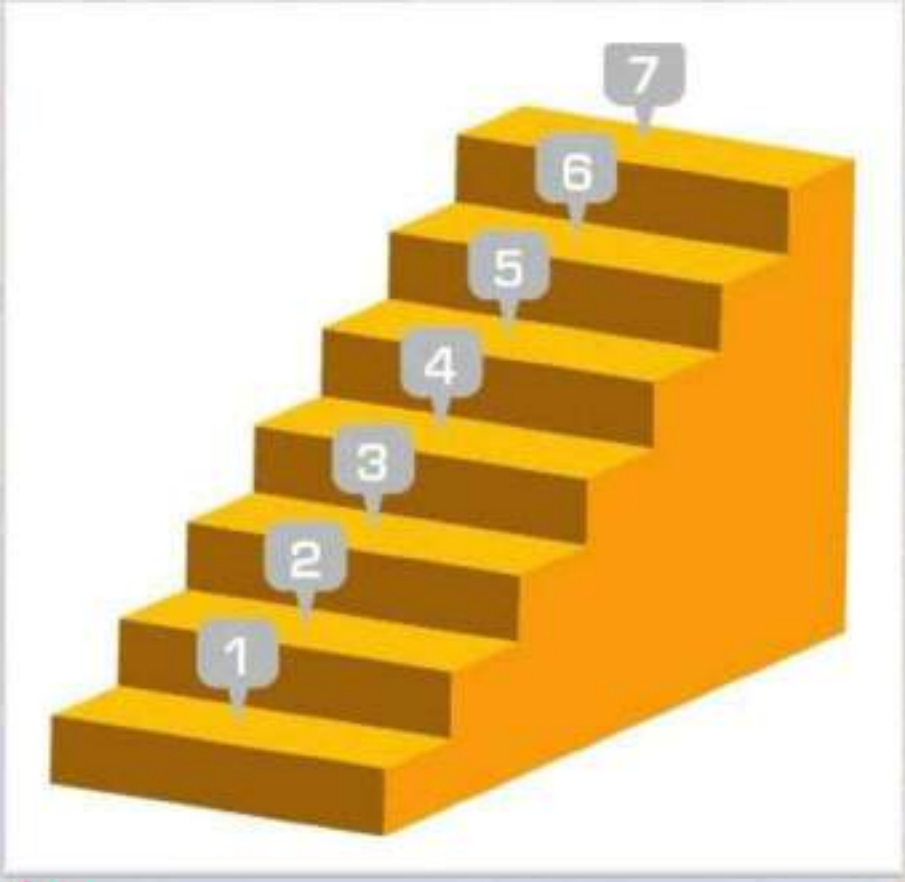
Hong Kong Qualifications Framework



A seven-level hierarchy



GENERIC LEVEL DESCRIPTORS

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Robust Quality Assurance Mechanism

Accreditation of Academic and Vocation Qualifications Ordinance

香港學術及職業資歷評審局
Hong Kong Council for Accreditation of Academic & Vocational Qualifications

Self-accredited institutions

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Qualifications Register (QR)

www.hkqr.gov.hk

Qualifications Register (QR)

No. of education and training providers: 210

No. of qualifications: over 7,600

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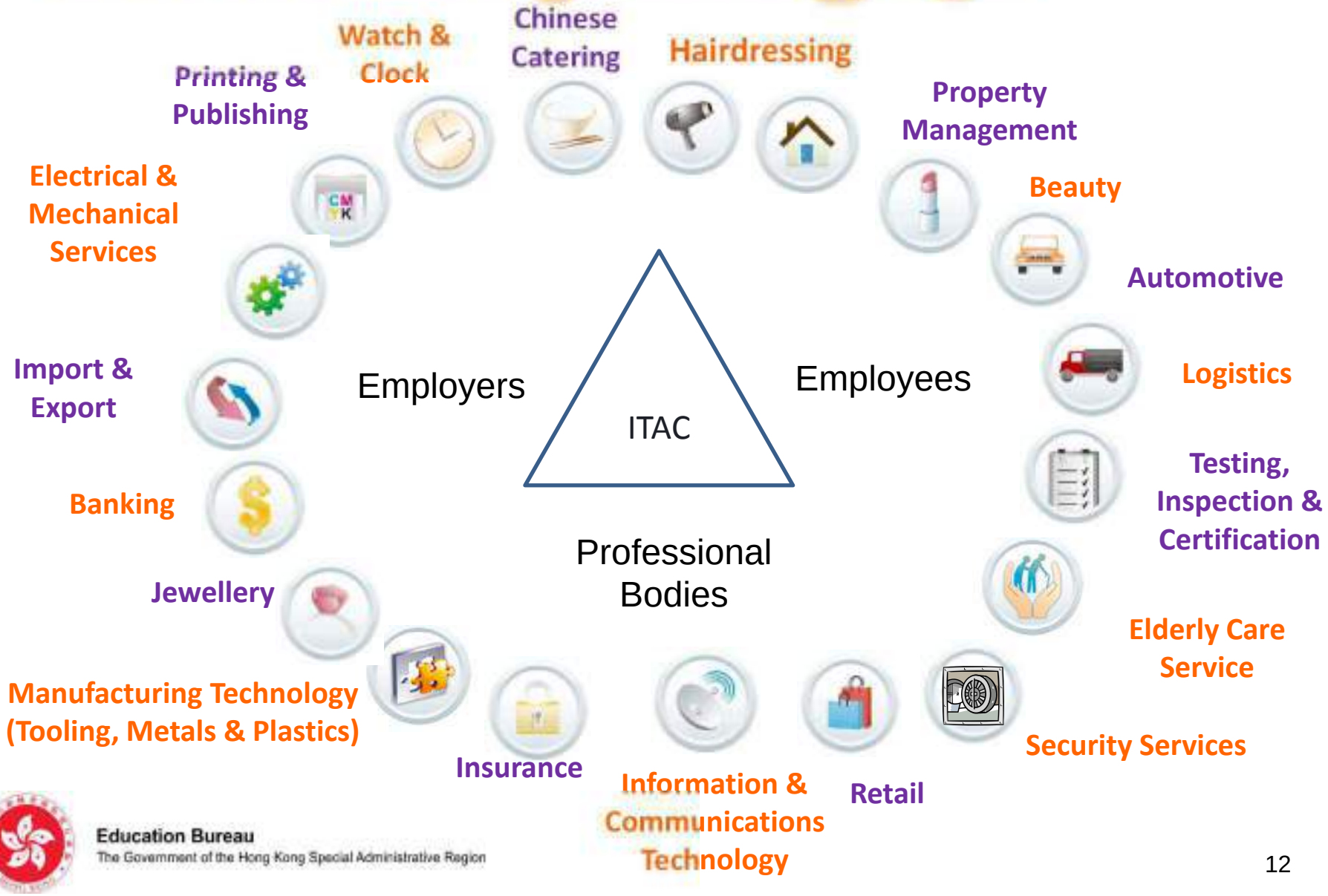
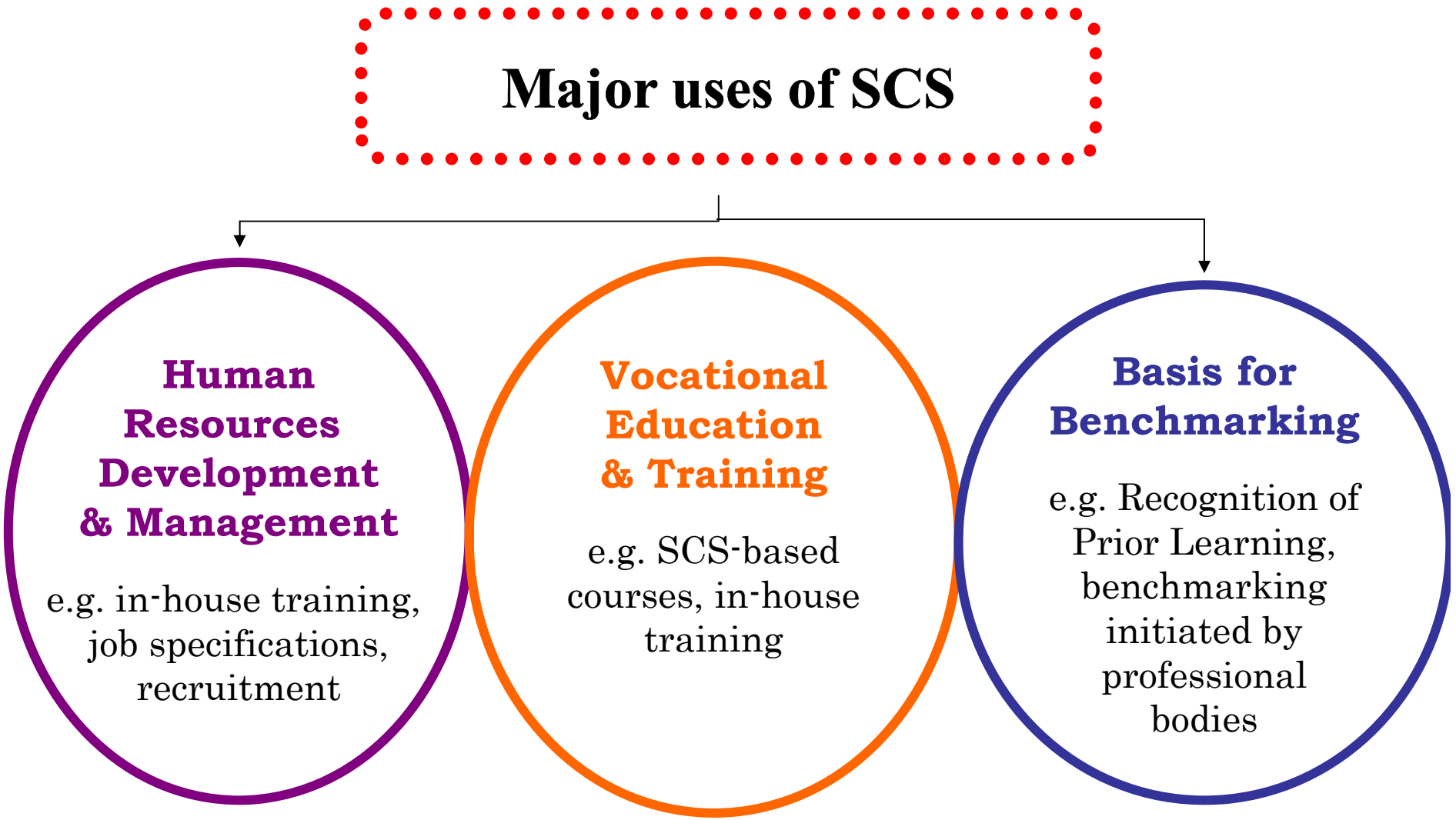
An Industry-led Framework

- Industries join the QF by setting up **Industry Training Advisory Committees (ITACs)**;
- So far, 19 industries, covering about 46% of total labour force, have set up ITACs;
- ITAC is tasked, among other roles, to draw up **Specification of Competency Standards (SCSs)** ; **and**
- 12 industries have drawn up their respective SCSs.

Industries joining QF



What is SCS for?

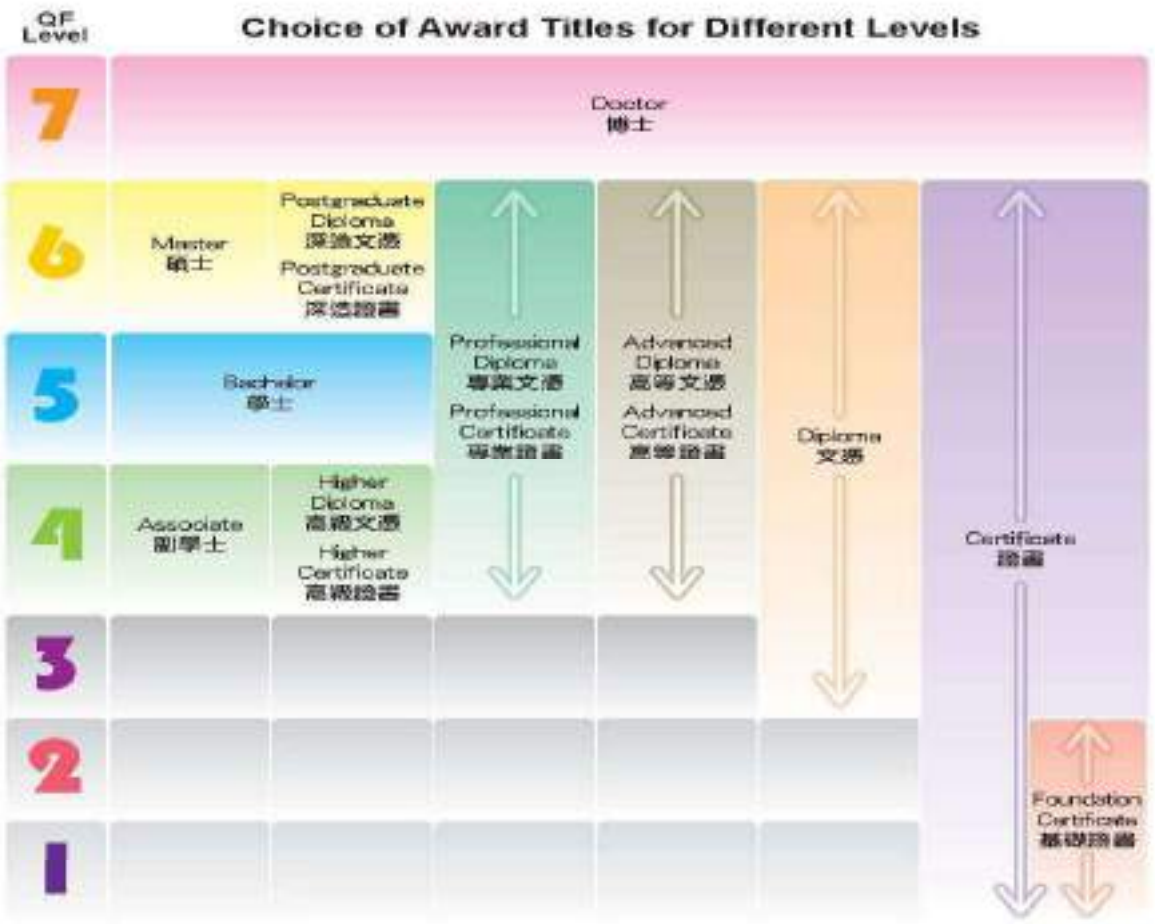


Recognition of Prior Learning (RPL)

- RPL mechanism gives **formal recognition** to the **knowledge**, **skill** and **experience** previously acquired by practitioners in the workplace;
- Practitioners can determine their own starting point for learning and progression and reduce repeated learning; and
- RPL mechanism has been launched for 8 industries so far.

Award Titles Scheme and Use of QF credit

Award Titles Scheme



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Use of QF credit

- QF credit measures the volume or size of learning of a qualification; and
- Including all modes of learning (e.g. attendance in class, self-study, on-line learning, practical learning, assessment, etc).

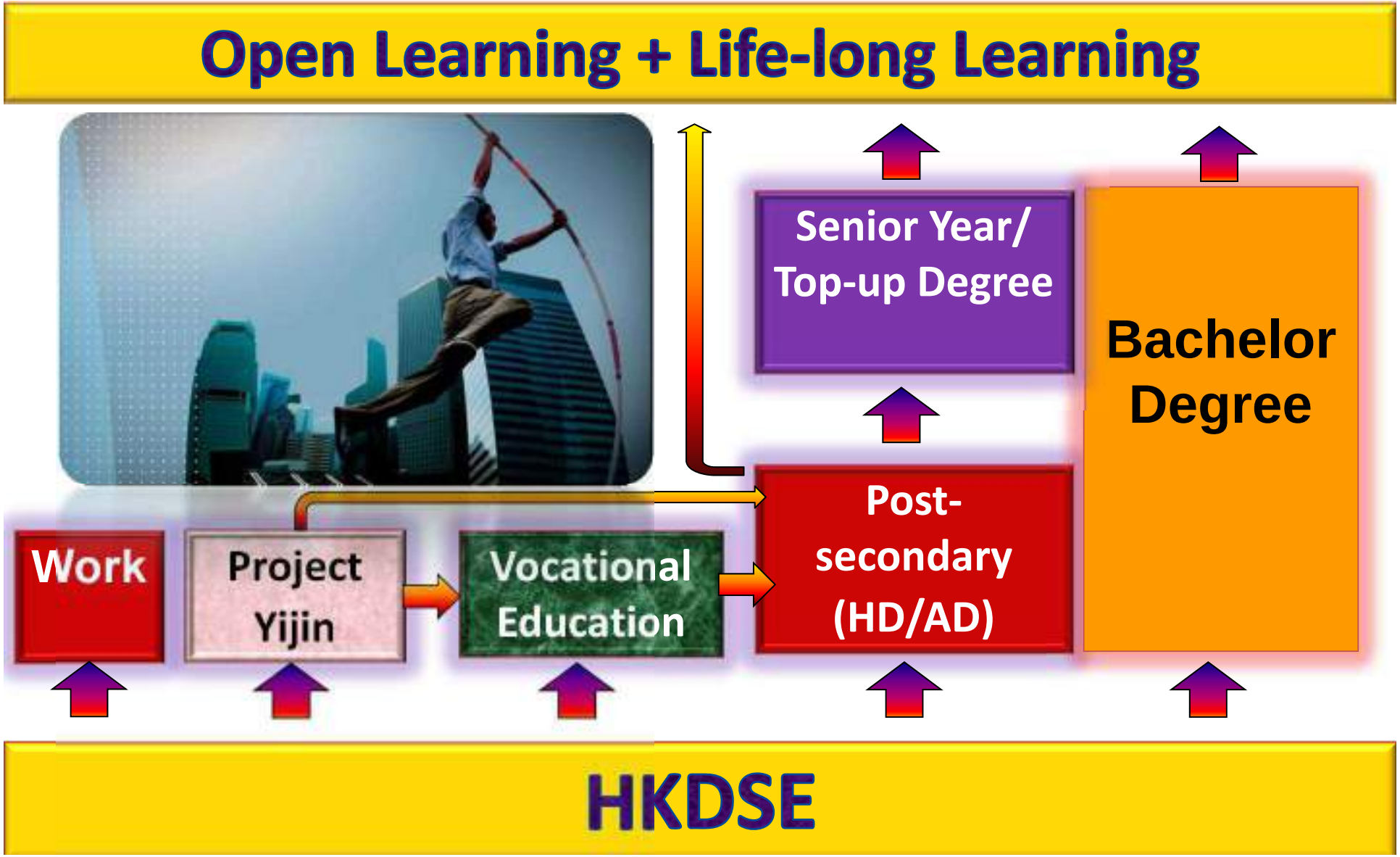
1 QF credit =

10 notional learning hours

Future Developments

- Credit Accumulation and Transfer (CAT)

Seamless Transition



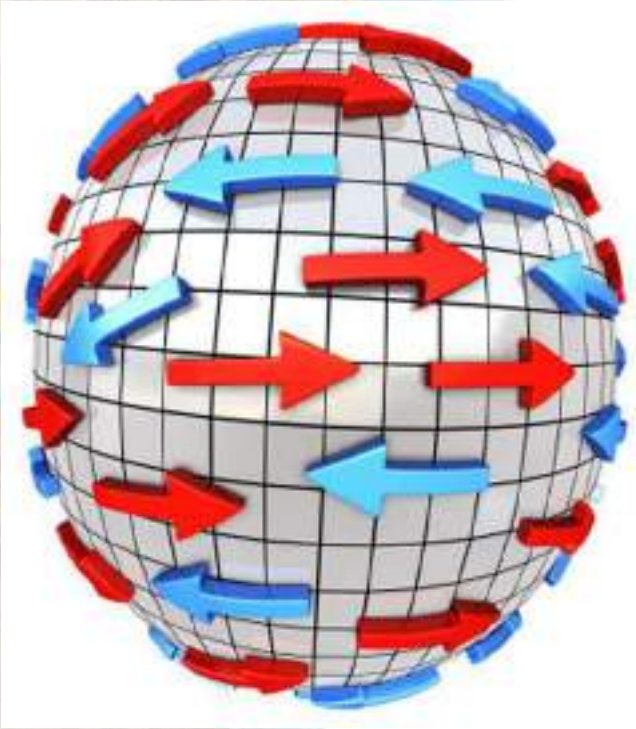
Networking with QF in other places

SCQFP

OSTA, Guangdong

EQF

Other QF Authorities



Strengthening the partnership with industry to promote HKQF

SCS-BASED TRAINING PROGRAMMES AND PACKAGES

Promotion and Publicity of HKQF

AWARD SCHEMES FOR OUTSTANDING PRACTITIONERS

THANK YOU