

嘉許星級及金星級僱主 致力應用 QF

當日獲嘉許的機構中，共有 72 間機構獲嘉許為「QF 星級僱主」，以表揚他們善用 QF 的工具和配套機制，協助提高員工競爭力和企業長遠發展。

此外，四間全方位應用 QF 的企業更榮膺「QF 金星級僱主」，包括安盛金融有限公司、交通銀行（香港）有限公司、香港空運貨站有限公司，以及康業服務有限公司。四間企業均致力於多方面應用 QF 於人力資源發展和管理等範疇上，包括為員工制訂清晰的晉升階梯，並開辦「職業階梯課程」或「能力為本課程」，提升員工的技能，或積極協助員工獲取「過往資歷認可」資歷，確認員工在職場上所積累的工作經驗和能力。



「QF 星級僱主」致力落實 QF 的應用，協助員工和企業的長遠發展。

安盛金融有限公司



安盛金融有限公司
首席經銷業務總監及
副首席分銷業務總監
李俊豪先生 (右)

安盛金融有限公司致力培育行業專才，李俊豪先生表示：「我們是首間開辦『QF 能力為本課程』的保險公司，課程為員工提供有質素保證的培訓，至今畢業員工已超過 1,000 人；而 QF 為保險業制訂的《能力標準說明》，能為業界訂立一個有系統、客觀及清晰的專業指標，故公司亦在人力資源管理上，善用 QF 於人才招聘。」

交通銀行（香港）有限公司



交通銀行（香港）有限公司
副行政總裁
范朝榮先生 (右)

交通銀行（香港）有限公司充分應用「職業資歷階梯」概念，副行政總裁范朝榮先生分享：「公司一直視員工為重要資產，積極善用 QF 各項工具和機制培育人才，包括將內部培訓課程發展為『職業階梯課程』，為員工提供對應工作崗位的專業培訓課程。此外，公司亦於人力資源發展方面全面應用 QF，例如於招聘廣告中，加以 QF 資歷作為入職條件，將 QF 元素滲透至公司各階層。」

香港空運貨站有限公司



香港空運貨站有限公司
執行董事—人力資源
李國安先生 (右)

香港空運貨站有限公司是首間開辦 QF 認可「能力為本課程」的空運貨站及物流企業，李國安先生表示：「公司對人才發展不遺餘力，設計 QF 認可課程內容時，應用由業界參與制訂的《能力標準說明》，切合行業營運的需要，課程亦涵蓋軟技能訓練，為員工提供更全面的培訓。此外，公司亦積極鼓勵員工申請『過往資歷認可』，確認他們的工作經驗，透過確認經驗及進修培訓的雙軌並行模式，帶動公司的人才發展。」

康業服務有限公司



康業服務有限公司
主席及行政總裁
鄺正煒先生 (右)

康業服務有限公司是物業管理業界第一及唯一開辦 QF 第 4 級課程的企業，至今已開辦 23 個 QF 第 1 至 4 級課程，畢業人數超過 5,800 人次，亦為數千員工取得『過往資歷認可』證書。近年更積極與多間院校合作，實施學分累積及轉移，讓不少資深員工快人一步取得更高級別資歷，提升實力。鄺正煒先生表示：「公司透過全方位應用 QF 保留優秀人才，凝聚員工向心力，為企業及業界建立強大的人才庫。」

Recognition of Star Employers and Gold Star Employers for Applying QF

Among the organisations commended on the day were 72 organisations named QF Star Employers in recognition of their efficient use of QF tools and supporting mechanisms to enhance the competitiveness of employees and long-term development of enterprises.

Four companies, with full-scale application of QF, were named QF Gold Star Employers. They are AXA China Region Insurance Company Limited, Bank of Communications (Hong Kong) Limited, Hong Kong Air Cargo Terminals Limited, and Hong Yip Service Co. Ltd. All of them were committed to applying QF in various aspects of human resources development and management, such as designing a clear promotion ladder for employees, offering VQP or SCS-based courses to upgrade employees' skills, or engaging employees in obtaining RPL qualifications for their work experience and abilities in the workplace.



QF Star Employers were committed to implementing the application of QF to foster the long-term development of employees and enterprises.

AXA China Region Insurance Company Limited



Mr Jonathan Li (right)
Chief Agency Officer and
Deputy Chief Distribution
Officer
AXA China Region Insurance
Company Limited

AXA China Region Insurance Company Limited is committed to nurturing industry professionals. Mr Jonathan Li said, "We are the first insurance company to offer QF SCS-based courses. These courses, providing employees with quality-assured training, have so far graduated more than 1,000 employees. As the SCS of the insurance industry developed under QF has set a systematic, objective and clearly defined professional standard for the industry, our company makes considerable use of QF in human resources management in terms of talent recruitment."

Bank of Communications (Hong Kong) Limited



Mr Fan Chao-rong (right)
Deputy Chief Executive
Bank of Communications
(Hong Kong) Limited

Bank of Communications (Hong Kong) Limited fully applies the concept of VQP. In sharing their experience, Mr Fan Chao-rong, Deputy Chief Executive, said, "Our company always regards employees as important assets and makes optimum use of various QF tools and mechanisms in nurturing talent, which includes developing internal training into VQP courses so that employees receive training that matches with job positions. In addition, our company fully applies QF in human resources development. For example, QF qualifications have been listed as entry requirements in job advertisements, thus QF elements are integrated into all levels of the company."

Hong Kong Air Cargo Terminals Limited



Mr Jason Lee (right)
Executive Director - Human
Resources
Hong Kong Air Cargo Terminals
Limited

Hong Kong Air Cargo Terminals Limited is the first air cargo terminal and logistics company to offer QF-recognised SCS-based courses. Mr Jason Lee said, "Our company spares no effort in talent development. When designing the syllabi of QF-recognised courses, we apply the SCS, formulated with industry involvement, in order to meet the needs of industry operations. These courses also cover soft skills so that employees can have comprehensive training. In addition, our company always encourages employees to apply for RPL to have their work experience recognised. We promote talent development through a dual-track model of recognition and training."

Hong Yip Service Co. Ltd.



Ir Alkin Kwong (right)
Chairman and Chief Executive
Hong Yip Service Co. Ltd.

Hong Yip Service Co. Ltd. is the first and only company in the property management industry that offers QF level 4 courses. So far, 23 QF level 1 to 4 courses have been offered, with over 5,800 graduates. The company has also helped thousands of employees to obtain RPL qualifications and has been closely cooperating with various educational institutions in recent years in offering credit accumulation and transfer. Many experienced employees have improved their capabilities and obtained higher-level qualifications within a shorter period of time. Ir Kwong said, "Our company fully applies QF to retain high-performing staff, cultivate solidarity among employees, and build a strong talent pool for the company and the industry."