## The Specification of Competency Standards (SCS) (Second Version) for Property Management Industry Comparison Table for the New and Revised Units of Competency Standards (UoCs)

al Area	Main Item	QF Level	Name of UoCs	No. of UoCs	QF Credits	Revision Details
	Security Management & Service	Level 2	Carry out guarding, inspection and operational works	110410L2	2 credits	This UoC originates from PMZZEM201A in the first version of SCS, which content has been revised
		Level 3	Lead security and guarding subordinates to carry out security, guarding, inspection, and related risk assessment duties	110411L3	3 credits	This UoC originates from PMZZEM301A in the first version of SCS, which content has been revised
		Level 4	Undertake the management of security operation, risk management and planning for improvement	110412L4	6 credits	This UoC originates from PMZZEM401A in the first version of SCS, which content has been revised
		Level 5	Formulate and plan the security operations and improvement on risk and safety management	110413L5	6 credits	This UoC originates from PMZZEM501A in the first version of SCS, which content has been revised
		Level 6	Devise and set up the structure of security services and continuously improve the provision of security services of the company	110414L6	6 credits	This UoC originates from PMZZEM601A in the first version of SCS, which content has been revised
	Crisis & Emergency Handling	Level 1	Have knowledge on emergency situations	110415L1	2 credits	This UoC originates from PMZZEM102A in the first version of SCS, which content has been revised
	aa	Level 2	Handle emergency situations following prescribed steps	110416L2	2 credits	This UoC originates from PMZZEM202A in the first version of SCS, which content has been revised
		Level 3	Supervise subordinates in handling hazardous and emergency cases	110417L3	3 credits	This UoC originates from PMZZEM302A in the first version of SCS, which content has been revised
		Level 4	Manage the crisis and emergency situations	110418L4	3 credits	This UoC originates from PMZZEM402A in the first version of SCS, which content has been revised
		Level 5	Formulate and evaluate the crisis management and emergency handling measures	110419L5	6 credits	This UoC originates from PMZZEM502A in the first version of SCS, which content has been revised
		Level 6	Devise and continuously improve the crisis management policy	110420L6	6 credits	New UoC
	Safe Environment	Level 1	Have knowledge on the safe environment of a property	110421L1	1 credit	This UoC originates from PMZZEM103A in the first version of SCS, which content has been revised
		Level 2	Carry out the safe environment measures of a property	110422L2	2 credits	This UoC originates from PMZZEM203A in the first version of SCS, which content has been revised
		Level 3	Supervise subordinates to Carry out the safe environment measures of a property	110423L3	3 credits	This UoC originates from PMZZEM303A in the first version of SCS, which content has been revised
		Level 4	Train subordinates to carry out the safe environment measures and promote awareness of keeping the building environment safe	110424L4	3 credits	This UoC originates from PMZZEM403A in the first version of SCS, which content has been revised
		Level 5	Formulate and maintain a sound system and effective measures on the safety of the environment	110425L5	6 credits	This UoC originates from PMZZEM503A in the first version of SCS, which content has been revised
		Level 6	Devise and continuously improve the safe environment policy	110426L6	6 credits	New UoC
	Control on Cleanliness	Level 1	Carry out basic cleaning, garbage handling and pest control works	110427L1	1 credit	This UoC originates from PMZZEM104A in the first version of SCS, which content has been revised
		Level 2	Carry out works on cleanliness, pest control and safety measures	110428L2	1 credit	This UoC originates from PMZZEM204A in the first version of SCS, which content has been revised
		Level 3	Supervise subordinates to carry out works of control on cleanliness and pest, prevention of spread of diseases, and safety measures	110429L3	3 credits	This UoC originates from PMZZEM304A in the first version of SCS, which content has been revised
		Level 4	Monitor and improve the conditions of cleanliness and management of risk	110430L4	3 credits	This UoC originates from PMZZEM404A in the first version of SCS, which content has been revised
		Level 5	Plan as a whole on the control on cleanliness and risk management	110431L5	3 credits	This UoC originates from PMZZEM504A in the first version of SCS, which content has been revised
	Arboriculture & horticulture - beautify, cultivation &	Level 1	Carry out basic planting and cultivation works	110432L1	1 credit	This UoC originates from PMZZEM105A in the first version of SCS, which content has been revised
	caring	Level 2	Carry out various planting, cultivation, beautification, safety, conservation and documentary works	110433L2	2 credits	This UoC originates from PMZZEM205A in the first version of SCS, which content has been revised
		Level 3	Supervise subordinates to carry out various arboriculture and horticulture works, beautification, caring, safety and documentary works	110434L3	3 credits	This UoC originates from PMZZEM305A in the first version of SCS, which content has been revised
		Level 4	Monitor the caring, safety and management of arboriculture and horticulture works	110435L4	6 credits	This UoC originates from PMZZEM405A in the first version of SCS, which content has been revised
		Level 5	Plan and coordinate as a whole the overall caring, safety and management of arboriculture and horticulture works	110436L5	6 credits	This UoC originates from PMZZEM505A in the first version of SCS, which content has been revised
	Control on Private Road & Carpark	Level 1	Carry out daily works on carpark and private road	110437L1	1 credit	New UoC

		1		11042012	1	This UoC originates from PMZZEM206A in the first version of SCS and
		Level 2	Carry out works on private road and carpark control	110438L2	1 credit	splits into 110438L2 and 110442L2
		Level 3	Supervise subordinates to carry out works on private road and carpark control	110439L3	2 credits	This UoC originates from PMZZEM306A in the first version of SCS and splits into 110439L3 and 110443L3
		Level 4	Monitor and manage the works on private road and carpark control, and improve the conditions	110440L4	3 credits	This UoC originates from PMZZEM406A in the first version of SCS and splits into 110440L4 and 110444L4
		Level 5	Plan as a whole on private road and carpark control, and improvement	110441L5	3 credits	This UoC originates from PMZZEM506A in the first version of SCS and splits into 110441L5 and 110445L5
	Environmental Protection	Level 2	Carry out environmental protection works	110442L2	1 credit	New UoC. This UoC originates from PMZZEM206A in the first version of SCS and splits into 110438L2 and 110442L2
		Level 3	Supervise subordinates to carry out environmental protection works	110443L3	2 credits	New UoC. This UoC originates from PMZZEM306A in the first version
		Level 4	Monitor and manage environmental protections works and improve the conditions	110444L4	3 credits	of SCS and splits into 110439L3 and 110443L3 New UoC. This UoC originates from PMZZEM406A in the first version of SCS and splits into 110440L4 and 110444L4
		Level 5	Plan as a whole the environmental protection works and improve the management	110445L5	3 credits	New UoC. This UoC originates from PMZZEM506A in the first version of SCS and splits into 110441L5 and 110445L5
		Level 6	Plan on environmental protection and management policy	110446L6	6 credits	This UoC originates from PMZZEM602A in the first version of SCS, which content has been revised
	Management of Outsourcing	Level 2	Check and follow up the service procedures and conditions of the service contractors	110447L2	2 credits	New UoC
	o a too ar ching	Level 3	Supervise the service contractors to carry out the contract and performance pledge	110448L3	2 credits	New UoC
		Level 4	Manage the service contractors and monitor the service guality	110449L4	3 credits	New UoC
		Level 5	Formulate the outsourcing contracts, performance pledge, quality assessment and management plan	110450L5	6 credits	New UoC
		Level 6	Devise the system for management of service contractors, quality enhancement and the management policy	110451L6	6 credits	New UoC
Repair, Maintenance &	Daily & Periodic Maintenance	Level 1	Report damages and irregular conditions of a property and follow up on the works order	110452L1	2 credits	This UoC originates from PMZZBM101A in the first version of SCS, which content has been revised
Improvement of a		Level 2	Carry out general repair and maintenance works	110453L2	2 credits	This UoC originates from PMZZBM201A in the first version of SCS, which content has been revised
Property		Level 2	Carry out general carpentry and ironmongery repair and maintenance works	110454L2	2 credits	This UoC originates from PMZZBM202A in the first version of SCS, which content has been revised
		Level 2	Carry out general concrete repair and maintenance works	110455L2	2 credits	This UoC originates from PMZZBM203A in the first version of SCS, which content has been revised
		Level 3	Organize and check the repair and maintenance works of the building, building facilities and services	110456L3	3 credits	This UoC originates from PMZZBM301A in the first version of SCS, which content has been revised
		Level 4	Manage the operational repair and maintenance works of the building, building facilities and services	110457L4	6 credits	This UoC originates from PMZZBM401A in the first version of SCS, which content has been revised
		Level 5	Plan and manage the repair and maintenance works of the building, building facilities and services	110458L5	6 credits	This UoC originates from PMZZBM501A in the first version of SCS, which content has been revised
		Level 6	Plan on the technicality of the repair and maintenance of the building, building facilities and services	110459L6	6 credits	This UoC originates from PMZZBM601A in the first version of SCS, which content has been revised
	Improvement & Enhancement of System &	Level 2	Collect basic information on improvement and enhancement items on building, building facilities and services	110460L2	2 credits	This UoC originates from PMZZBM204A in the first version of SCS, which content has been revised
	Installations	Level 3	Provide initial views on improvements and enhancements to the state of a building, building facilities and services	110461L3	3 credits	This UoC originates from PMZZBM302A in the first version of SCS, which content has been revised
		Level 4	Pursue improvement and enhancement plans on building, building facilities and services, and energy efficiency	110462L4	6 credits	This UoC originates from PMZZBM402A in the first version of SCS, which content has been revised
		Level 5	Formulate and pursue feasible plans on improvements and enhancements to building, building facilities and services, and energy efficiency	110463L5	6 credits	This UoC originates from PMZZBM502A in the first version of SCS, which content has been revised
		Level 6	Formulate and plan as a whole the continuously improvements and enhancements of the building, building services and facilities	110464L6	6 credits	New UoC
		Level 7	Develop strategically and sustainably the building, building facilities and services, and devise market analysis and benchmarking	110465L7	6 credits	New UoC
	Purchasing / Outsourcing	Level 1	Support contractors in carrying out repair, maintenance and construction works according to instructions	110466L1	1 credit	This UoC originates from PMZZBM102A in the first version of SCS, which content has been revised

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		Level 3	Check and accept materials upon delivery and follow up on the process and quality control of repair, maintenance and construction works of contractors	110468L3	2 credits	This UoC originates from PMZZBM303A in the first version of SCS, which content has been revised
		Level 4	Manage purchasing and outsourcing, and the process and quality of repair, maintenance, and construction works	110469L4	3 credits	This UoC originates from PMZZBM403A in the first version of SCS, which content has been revised
		Level 5	Formulate and plan as a whole the purchasing and outsourcing of repair, maintenance and construction works, and the guality management	110470L5	6 credits	This UoC originates from PMZZBM503A in the first version of SCS, which content has been revised
		Level 6	Devise the purchasing, outsourcing of repair, maintenance and construction works, assessment scheme and quality control system	110471L6	6 credits	New UoC
Property Management	Management Services & Communication	Level 1	Carry out daily frontline property management services for owners, tenants and customers	110472L1	1 credit	This UoC originates from PMZZOS101A in the first version of SCS, which content has been revised
Services for Owners,		Level 2	Handle enquiries and complaints	110473L2	1 credit	This UoC originates from PMZZOS201A in the first version of SCS, which content has been revised
Tenants & the Community		Level 3	Supervise and arrange frontline management services for owners, tenants and customers	110474L3	2 credits	This UoC originates from PMZZOS301A in the first version of SCS, which content has been revised
		Level 4	Coordinate with owners, tenants and customers on property management work	110475L4	3 credits	This UoC originates from PMZZOS401A in the first version of SCS, which content has been revised
		Level 5	Assist owners or tenants in formation of owners' or tenants' organisation and handle property management work in concerted efforts	110476L5	6 credits	This UoC originates from PMZZOS501A in the first version of SCS, which content has been revised
		Level 6	Represent owners or tenants in external liaison and formulate management strategies	110477L6	6 credits	This UoC originates from PMZZOS601A in the first version of SCS, which content has been revised
		Level 7	Strategic planning on the direction of community development and to fulfil obligations to the society	110478L7	6 credits	This UoC originates from PMZZOS701A in the first version of SCS, which content has been revised
	Records and Reports	Level 1	Know about records and reports	110479L1	1 credit	This UoC originates from PMZZOS102A in the first version of SCS, which content has been revised
		Level 2	Write incident report, keep record of management matters, dispatch and collect documents and maintain proper filing	110480L2	1 credit	This UoC originates from PMZZOS202A in the first version of SCS, which content has been revised
		Level 3	Verify and follow up on the records and reports	110481L3	3 credits	This UoC originates from PMZZOS302A in the first version of SCS, which content has been revised
		Level 4	Write management report, monitor the documentation and records	110482L4	3 credits	New UoC
	Owners' Meeting	Level 3	Arrange manpower and venue set-up for various types of meeting of owners, tenants and customers	110483L3	2 credits	This UoC originates from PMZZOS303A in the first version of SCS, which content has been revised
		Level 4	Arrange meetings for owners, tenants and customers	110484L4	6 credits	This UoC originates from PMZZOS402A in the first version of SCS, which content has been revised
		Level 5	Formulate standing orders and chair meetings	110485L5	6 credits	This UoC originates from PMZZOS502A in the first version of SCS, which content has been revised
	Insurance Arrangement & Risk Management	Level 3	Collect data for insurance claims	110486L3	2 credits	This UoC originates from PMZZOS304A in the first version of SCS, which content has been revised
		Level 4	Handle matters relating to insurance claims	110487L4	3 credits	This UoC originates from PMZZOS403A in the first version of SCS, which content has been revised
		Level 5	Devise and develop insurance coverage and terms of the policy	110488L5	3 credits	This UoC originates from PMZZOS503A in the first version of SCS, which content has been revised
		Level 6	Formulate risk management strategies	110489L6	6 credits	This UoC originates from PMZZOS602A in the first version of SCS, which content has been revised
	Quality Management	Level 3	Assist in carry out the procedure of quality assurance and accreditation	110490L3	2 credits	New UoC
		Level 4	Implement professional quality management and accreditation	110491L4	3 credits	This UoC originates from PMZZOS404A in the first version of SCS, which content has been revised
		Level 5	Formulate the procedure of quality management and plan on related accreditation scheme	110492L5	6 credits	This UoC originates from PMZZOS504A in the first version of SCS, which content has been revised
		Level 6	Devise the standard of quality management, plan on market analysis, benchmarking and analysis of customers' expectation	110493L6	6 credits	This UoC originates from PMZZOS603A in the first version of SCS, which content has been revised
		Level 7	Develop strategically the quality management system, market analysis and positioning	110494L7	6 credits	New UoC
	Shopping Centre, Cultural, Recreational & Community	Level 2	Carry out preparatory work and provide services on shopping centre, cultural, recreational and community activities according to instructions	110495L2	1 credit	This UoC originates from PMZZOS203A in the first version of SCS, which content has been revised
	Activities	Level 3	Lead subordinates to prepare, promote and carry out activities in shopping centres and other cultural, recreational and community activities	110496L3	2 credits	This UoC originates from PMZZOS305A in the first version of SCS, which content has been revised
		Level 4	Master the skills in organizing and promoting shopping centre, cultural, recreational and community activities	110497L4	3 credits	This UoC originates from PMZZOS405A in the first version of SCS, which content has been revised

	1		Devise and develop plans on shopping centre, cultural, recreational and community			This UoC originates from PMZZOS505A in the first version of SCS,
		Level 5	activities and value-added services	110498L5	6 credits	which content has been revised
		Level 6	Plan as a whole and evaluate on shopping centre, cultural, recreational and community activities and value-added services	110499L6	6 credits	This UoC originates from PMZZOS604A in the first version of SCS, which content has been revised
	Pre-Management, Takeover & Handover	Level 2	Carry out steps on pre-management, property inspection, takeover and handover work according to instructions	110500L2	2 credits	This UoC originates from PMZZOS204A in the first version of SCS, which content has been revised
		Level 3	Master the procedures and lead subordinates to carry out steps on pre-management, property inspection, handover and takeover work	110501L3	3 credits	This UoC originates from PMZZOS306A in the first version of SCS, which content has been revised
		Level 4	Arrange pre-management work, manage the inspection, takeover and handover work of a building or a flat and follow up on reinstatement work	110502L4	6 credits	This UoC originates from PMZZOS406A in the first version of SCS, which content has been revised
		Level 5	Plan as a whole on the tendering, pre-management, takeover and handover related matters	110503L5	6 credits	This UoC originates from PMZZOS506A in the first version of SCS, which content has been revised
		Level 6	Master planning on tendering, pre-management, takeover and handover programme, and participate in drafting of the deed of mutual covenants	110504L6	6 credits	This UoC originates from PMZZOS605A in the first version of SCS, which content has been revised
	Leasing	Level 2	Carry out lease management matters and enforce lease terms	110505L2	2 credits	This UoC originates from PMZZOS205A in the first version of SCS, which content has been revised
		Level 3	Lead subordinates in handling lease management matters and enforcement of lease terms	110506L3	3 credits	This UoC originates from PMZZOS307A in the first version of SCS which content has been revised
		Level 4	Handle lease management matters and liaise with tenants	110507L4	3 credits	This UoC originates from PMZZOS407A in the first version of SCS which content has been revised
		Level 5	Consolidate trade mix and manage leasing matters	110508L5	6 credits	This UoC originates from PMZZOS507A in the first version of SCS which content has been revised
		Level 6	Evaluate lease management standard, plan on leasing strategies, market analysis and	110509L6	6 credits	This UoC originates from PMZZOS606A in the first version of SCS which content has been revised
	Customer Services & Community Relations	Level 1	Carry out daily customer service duties	110510L1	1 credit	This UoC originates from PMZZHR103A in the first version of SCS which content has been revised
		Level 2	Communicate with customers, carry out duties in customer services and community relations	110511L2	1 credit	This UoC originates from PMZZHR204A in the first version of SCS which content has been revised
		Level 3	Lead subordinates to communicate with customers and carry out duties in customer services and community relations	110512L3	2 credits	This UoC originates from PMZZHR304A in the first version of SCS which content has been revised
		Level 4	Manage customer services, media and community relations	110513L4	3 credits	This UoC originates from PMZZHR404A in the first version of SCS which content has been revised
		Level 5	Plan on customer services management, promote community relations management, and relations with owners' organisation	110514L5	6 credits	This UoC originates from PMZZHR504A in the first version of SCS which content has been revised
		Level 6	Plan and develop strategies on customer services management, community relations management and promotion of services	110515L6	6 credits	New UoC
ity agement	Club House, Cultural & Recreational Facility	Level 1	Know about club house, cultural and recreational facility	110516L1	1 credit	This UoC originates from PMZZFM101A in the first version of SCS which content has been revised
ing to a perty		Level 2	Inspect club house, cultural and recreational facility	110517L2	1 credit	This UoC originates from PMZZFM201A in the first version of SCS which content has been revised
,erty		Level 3	Monitor the usage and set-up of club house, cultural and recreational facilities	110518L3	2 credits	This UoC originates from PMZZFM301A in the first version of SC which content has been revised
		Level 4	Manage club house, cultural and recreational facilities	110519L4	3 credits	This UoC originates from PMZZFM401A in the first version of SC which content has been revised
		Level 5	Plan the improvement and enhancement programme for club house, cultural and recreational facilities	110520L5	6 credits	This UoC originates from PMZZFM501A in the first version of SCS which content has been revised
		Level 2	Carry out liaison duties with customers, hold activities and enforce the rules of club house	110521L2	1 credit	New UoC
		Level 3	Supervise subordinates to carry out liaison duties with customers, hold activities and enforce the house rules of club house	110522L3	3 credits	New UoC
		Level 4	Manage the customer relations and activities of club house	110523L4	3 credits	New UoC
		Level 5	Plan as a whole the customer relations and activities management, and determine the house rules and budget of club house	110524L5	3 credits	New UoC
		Level 6	Devise and develop the customer relations, activities and finance management	110525L6	6 credits	New UoC
	Shopping Centre, Industrial, Commercial & Other	Level 1	Know about facilities of shopping centres and other types of premises including industrial and commercial building	110526L1	1 credit	This UoC originates from PMZZFM102A in the first version of SC which content has been revised
	Premises	Level 2	Inspect facilities of shopping centres and other premises including industrial and commercial buildings	110527L2	2 credits	This UoC originates from PMZZFM202A in the first version of SC which content has been revised

	1		Increase any the installation provides and the use of facilities of the price contra and		1	This U.S. animinates from DNAZZENA202A in the first version of CCC
		Level 3	Inspect on the installation, operation and the use of facilities of shopping centre and other premises including commercial and industrial buildings	110528L3	3 credits	This UoC originates from PMZZFM302A in the first version of SCS, which content has been revised
		Level 4	Manage the facilities of shopping centre and other premises including commercial and industrial buildings	110529L4	6 credits	This UoC originates from PMZZFM402A in the first version of SCS, which content has been revised
		Level 5	Undertake asset assessment and facilities management of shopping centre and other premises including commercial and industrial buildings	110530L5	6 credits	This UoC originates from PMZZFM502A in the first version of SCS, which content has been revised
		Level 6	Plan as a whole on the development of the asset and facilities of shopping centre and other premises including commercial and industrial buildings	110531L6	6 credits	This UoC originates from PMZZFM601A in the first version of SCS, which content has been revised
		Level 7	Develop strategically and sustainably on the asset and facilities of shopping centre and other premises including commercial and industrial buildings	110532L7	6 credits	New UoC
	Carpark & Loading Area	Level 1	Carry out carpark and loading area control measures	110533L1	1 credit	This UoC originates from PMZZFM103A in the first version of SCS, which content has been revised
		Level 2	Handle incidents in carpark and loading area according to particular circumstances	110534L2	1 credit	This UoC originates from PMZZFM203A in the first version of SCS, which content has been revised
		Level 3	Lead subordinates in carrying out carpark and loading area control work	110535L3	2 credits	This UoC originates from PMZZFM303A in the first version of SCS, which content has been revised
		Level 4	Monitor the use of carpark and loading area	110536L4	3 credits	This UoC originates from PMZZFM403A in the first version of SCS, which content has been revised
		Level 5	Plan as a whole the control measures of a carpark and a loading area	110537L5	3 credits	This UoC originates from PMZZFM503A in the first version of SCS, which content has been revised
	Management of Space &	Level 1	Know the rules on use of space and venues	110538L1	1 credit	New UoC
	Venue	Level 2	Carry out the rules on use of space and venues	110539L2	1 credit	New UoC
		Level 3	Verify the usage of space and venues, and supervise subordinates to carry out the rules on the use of space and venues	110540L3	2 credits	New UoC
		Level 4	Manage the space and venues	110541L4	3 credits	New UoC
		Level 5	Plan as a whole on the management of space and venues and set up the rules and procedures	110542L5	3 credits	New UoC
		Level 6	Devise and develop the use of space and venue	110543L6	6 credits	New UoC
	Application of Information	Level 1	Know applications on building management and smart facilities	110544L1	1 credit	New UoC
	Technology and Management of Smart Facility	Level 2	Execute and apply the proper software, applications, and operate the smart facilities	110545L2	2 credits	New UoC
		Level 3	Supervise the subordinates to execute and apply the proper software, applications, and operate the smart facilities	110546L3	3 credits	New UoC
		Level 4	Manage the application and update on information technology and manage the smart facilities	110547L4	6 credits	New UoC
		Level 5	Plan on the application, update, and technicality of information technology and smart facilities management, and put forward the most advance technology	110548L5	6 credits	New UoC
		Level 6	Devise and develop the information technology, the acquisition, update and application of smart facilities	110549L6	6 credits	New UoC
w in Practice lating to a	The Government & Legal System	Level 1	Know about government departments and public services organisations in relation to property management	110550L1	1 credit	This UoC originates from PMZZLW101A in the first version of SCS, which content has been revised
operty		Level 2	Liaise with relevant government departments and public services organisations in dealing with general property management matters	110551L2	1 credit	This UoC originates from PMZZLW201A in the first version of SCS, which content has been revised
		Level 3	Supervise subordinates to liaise with relevant organisations in dealing with property management issues	110552L3	3 credits	This UoC originates from PMZZLW301A in the first version of SCS, which content has been revised
		Level 4	Master the jurisdictions in relation to property management cases in order to take legal actions on daily matters	110553L4	3 credits	This UoC originates from PMZZLW401A in the first version of SCS and splits into 110553L4 and 110561L4
		Level 5	Be proficient in the judiciary in Hong Kong and have sufficient understanding in legal proceedings and arrangements of litigation or mediation in dealing with various cases	110554L5	6 credits	This UoC originates from PMZZLW501A in the first version of SCS and splits into 110554L5 and 110562L5
		Level 6	Master the latest amendments in related legislations and submit views on draft bills	110555L6	6 credits	This UoC originates from PMZZLW601A in the first version of SCS, which content has been revised
	Contractual Arrangement	Level 4	Draft specifications for property management services contract, and execute the contract	110556L4	3 credits	This UoC originates from PMZZLW402A in the first version of SCS, which content has been revised
		Level 5	Write service contract and determine the contract terms, and manage the execution of contract	110557L5	6 credits	This UoC originates from PMZZLW502A in the first version of SCS, which content has been revised
		Level 6	Review the provisions of contracts and legal documents and provide suggestions	110558L6	6 credits	This UoC originates from PMZZLW602A in the first version of SCS, which content has been revised
	Legal Services & Practices	Level 2	Know the basic legal knowledge on property management service industry	110559L2	1 credit	New UoC

	-	Level 3	Master and apply industry related legal knowledge	110560L3	3 credits	New UoC
		Level 4	Well-understand and apply industry related ordinances in property management services	110561L4	6 credits	New UoC. This UoC originates from PMZZLW401A in the first version of SCS and splits into 110553L4 and 110561L4
		Level 5	Well-familiar with the property management services related ordinances in order to plan on the management works and procedures	110562L5	6 credits	New UoC. This UoC originates from PMZZLW501A in the first version of SCS and splits into 110554L5 and 110562L5
	Licensing System	Level 4	Well-understand and follow-up on various types of licence, licence requirements, procedures, practices and code of conducts	110563L4	3 credits	New UoC
		Level 5	Well-familiar with various types of licence, licence requirements, procedures, practices and code of conducts, and regulate the enforcement	110564L5	6 credits	New UoC
Finance and Asset Management	Daily Income & Expenditure	Level 1	Carry out daily fee-collection duties as instructed	110565L1	1 credit	This UoC originates from PMZZFN101A in the first version of SCS, which content has been revised
relating to a Property		Level 2	Handle petty cash income and expenses according to instructions	110566L2	2 credits	This UoC originates from PMZZFN201A in the first version of SCS and splits into 110566L2 and 110570L2
Toperty		Level 3	Lead subordinates to handle petty cash income and expenses	110567L3	3 credits	This UoC originates from PMZZFN301A in the first version of SCS and splits into 110567L3 and 110571L3
		Level 4	Handle financial and leasing income and expenses, and the related statements	110568L4	3 credits	This UoC originates from PMZZFN401A in the first version of SCS and splits into 11056814 and 11057214
		Level 5	Monitor financial and leasing income and expenses	110569L5	6 credits	This UoC originates from PMZZFN501A in the first version of SCS and splits into 110569L5 and 110573L5
		Level 2	Follow up on outstanding payments according to instructions	110570L2	1 credit	New UoC. This UoC originates from PMZZFN201A in the first version of SCS and splits into 110566L2 and 110570L2
		Level 3	Lead subordinates to follow up on outstanding payments and carry out the procedures on claims	110571L3	2 credits	New UoC. This UoC originates from PMZZFN301A in the first version of SCS and splits into 110567L3 and 110571L3
		Level 4	Take legal actions against outstanding payments	110572L4	3 credits	New UoC. This UoC originates from PMZZFN401A in the first version of SCS and splits into 110568L4 and 110572L4
		Level 5	Plan on the control and procedures on handling outstanding payments	110573L5	3 credits	New UoC. This UoC originates from PMZZFN501A in the first version of SCS and splits into 110569L5 and 110573L5
	Asset Management & Financial Control	Level 4	Handle account statements, balance sheets and carry out asset management	110574L4	6 credits	This UoC originates from PMZZFN402A in the first version of SCS, which content has been revised
		Level 5	Formulate annual budget, arrange account audit and plan on asset management	110575L5	6 credits	This UoC originates from PMZZFN502A in the first version of SCS, which content has been revised
		Level 6	Verify and approve on expenditure items and budget, develop internal audit procedures and policy on asset management	110576L6	6 credits	This UoC originates from PMZZFN601A in the first version of SCS, which content has been revised
		Level 7	Plan on corporate finance and asset management, and carry out risk assessment	110577L7	6 credits	This UoC originates from PMZZFN701A in the first version of SCS, which content has been revised
	Procurement & Tendering	Level 3	Verify general procedures and documents on procurement	110578L3	3 credits	New UoC
	Ū	Level 4	Execute and monitor on the procurement and tendering matters	110579L4	3 credits	New UoC
		Level 5	Plan as a whole on the arrangements on procurement and tendering	110580L5	6 credits	New UoC
		Level 6	Devise and formulate procedures on procurement and tendering	110581L6	6 credits	New UoC
	Inventory Control	Level 1	Carry out inventory works according to instruction	110582L1	1 credit	New UoC
		Level 2	Handle inventory records and follow up on the inventory works	110583L2	1 credit	New UoC
		Level 3	Verify inventory records and monitor subordinates to carry out procedures on inventory works	110584L3	2 credits	New UoC
		Level 4	Execute the inventory control procedures	110585L4	3 credits	New UoC
		Level 5	Plan on the procedures and management of inventory control	110586L5	3 credits	New UoC
Human Resources Management	Human Resources Planning, Recruitment & Training	Level 2	Know the duties of each post, manpower and training arrangement	110587L2	2 credits	This UoC originates from PMZZHR201A in the first version of SCS, which content has been revised
elating to a Property		Level 3	Assign appropriate staff for different posts and shifts, induction and on-the-job training	110588L3	2 credits	This UoC originates from PMZZHR301A in the first version of SCS, which content has been revised
. operty		Level 4	Manage the manpower, training and performance appraisal within the property managed	110589L4	6 credits	This UoC originates from PMZZHR401A in the first version of SCS, which content has been revised
		Level 5	Plan the overall human resources management, training and performance appraisal scheme	110590L5	6 credits	This UoC originates from PMZZHR501A in the first version of SCS, which content has been revised
		Level 6	Devise and develop the overall human resources strategies	110591L6	6 credits	This UoC originates from PMZZHR601A in the first version of SCS, which content has been revised
		Level 7	Develop strategically on the human assets	110592L7	6 credits	New UoC
	Teamwork & Leadership	Level 1	Complete tasks by cooperation among a team	110593L1	1 credit	This UoC originates from PMZZHR101A in the first version of SCS, which content has been revised

	Level 2	Work in accord with colleagues	110594L2	1 credit	This UoC originates from PMZZHR202A in the first version of SCS, which content has been revised
	Level 3	Supervise the teams to complete tasks	110595L3	2 credits	This UoC originates from PMZZHR302A in the first version of SCS, which content has been revised
	Level 4	Lead the teams in the provision of quality services	110596L4	3 credits	This UoC originates from PMZZHR402A in the first version of SCS, which content has been revised
	Level 5	Formulate the plan on continuous improvement on the teams' services standard	110597L5	6 credits	This UoC originates from PMZZHR502A in the first version of SCS, which content has been revised
	Level 6	Devise the direction on team management and leadership	110598L6	6 credits	New UoC
Occupational Health & Safety	Level 1	Carry out daily duties in a safe manner	110599L1	1 credit	This UoC originates from PMZZHR102A in the first version of SCS, which content has been revised
	Level 2	Create a safe work environment	110600L2	2 credits	This UoC originates from PMZZHR203A in the first version of SCS, which content has been revised
	Level 3	Lead subordinates to carry out safety measures in work	110601L3	2 credits	This UoC originates from PMZZHR303A in the first version of SCS, which content has been revised
	Level 4	Manage risk assessment, occupational health and safety	110602L4	3 credits	This UoC originates from PMZZHR403A in the first version of SCS, which content has been revised
	Level 5	Formulate the standards and guidelines on occupational health and safety	110603L5	6 credits	This UoC originates from PMZZHR503A in the first version of SCS, which content has been revised